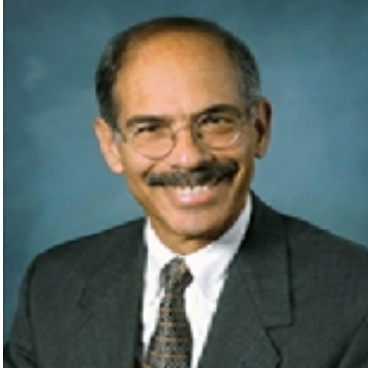




AAA Mediation.org™

FN-10031 MN-10031 LN-10031, Esq.

Memphis, Tennessee



Current Employer-Title Blair Mediation, PLLC

Profession Attorney, Full-time Neutral, Arbitrator and Mediator

Work History Arbitrator/Mediator, Blair Mediation PLLC, 2015 – Present; Partner, Blair Ridder Hurd PLLC, 2014; Partner, Harris Shelton Hanover Walsh PLLC (formerly Hanover, Walsh, Jalenak & Blair, PLLC), 1975 – 2013; Adjunct Professor, University of Memphis Law School, 1973 – 1976 & 1997 – 2014; Associate, Hanover Walsh Barnes & Jalenak, 1971 – 1974; Law Clerk, Chief U.S. District Judge Bailey Brown, 1970 – 1971.

Experience Working as an arbitrator and mediator for 20 years, with the last 10 being full-time.

Broad range of experience in arbitration and mediation including employment cases (involving race, age, gender and disability discrimination, FLSA Collective Actions and other employment class actions, retaliation, wrongful discharge, non-compete, FMLA and sexual and racial harassment cases), commercial cases (such as breach of contract, banking, insolvency/bankruptcy, mortgage foreclosure, securities, insurance coverage and business dissolution disputes), construction cases (such as disputes relating to construction defects, delays, scope of work and site conditions) and injury cases (such as products liability, medical malpractice, big truck, FELA and Jones Act cases). Also considerable experience in large complex cases.

Law practice was concentrated primarily in litigation. Successfully argued Firefighters Local Union v. Stotts, 467 U.S. 561 (1983), an affirmative action case, before the U.S. Supreme Court.

Mediator Experience Started mediating 20 years ago. Full-time as a mediator and arbitrator for last 10 years. Currently spends 85-90% of time as a mediator. Cases have involved claims ranging realistically from \$50,000,000 down. Mediated cases in numerous industries.

Representative Issues Handled as a Mediator Employment cases have involved race, age, gender, national origin, religious, and disability discrimination. In addition, employment cases have involved claims of sexual and racial harassment, wrongful termination, breach of non-compete agreements, FLSA violations, including class actions and collective actions. Construction cases relating to several issues including scope of work, delays, construction defects and site conditions. Commercial cases have involved breach of contract, banking, insolvency/bankruptcy, mortgage foreclosure, securities, insurance coverage and business

dissolution disputes. Injury cases including products liability, medical malpractice, nursing home, FELA and Jones Act disputes.

Mediator Style & Process Preferences	I am primarily a facilitative mediator, but pride myself on not being simply a "message carrier." I am engaged. I want to know what's happened, how it's affected people, what's going on in the litigation/arbitration and develop a sense of the people involved and how to drive settlement. Because it is the parties' case, I want the parties to participate fully in the process, expressing themselves as they feel the need and so I develop an appreciation for their view of the dispute(s). I help parties evaluate their cases where appropriate and where the parties feel they need that from the mediator.
Education	Vanderbilt University (JD-1970); University of Wisconsin (BS-1967).
Professional Licenses	Admitted to the Bar: Tennessee (1970); U.S. District Court: Western District of Tennessee (1970); U.S. Court of Appeals: Sixth (1974) and District of Columbia (1985) Circuits; U.S. Supreme Court (1982).
Professional Associations	American Bar Association; Memphis/Shelby County Bar Association; Tennessee Bar Association (Labor and Employment Section, Past Chair; Litigation Section, Past Chair; Dispute Resolution Section, Past Chair); Fellow, College of Labor and Employment Lawyers, Fellow, American College of Civil Trial Mediators; Tennessee Academy of Distinguished Neutrals.
Recent Publications & Speaking Engagements	"Ethical Dilemmas in Mediation," 31 UNIVERSITY OF MEMPHIS LAW REVIEW 59, 2000; "Affirmative Action After Stotts," 21 GEORGIA LAW REVIEW 1141, 1987. Frequent speaker on Mediation and Arbitration.
Mediation Rate	\$500 Per Hour
Languages	English
Citizenship	United States of America
Locale	Memphis, TN

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.