



AAA Mediation.org™

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Birmingham, Michigan



Current Employer-Title Clark Hill PLC – Member

Profession Attorney - Commercial, Employment, Shareholder and Partnership Disputes, Health Care, Business Litigation, Insurance, Sports and Entertainment Litigation

Work History Member, Clark Hill PLC, 2012 – Present; Founding Shareholder, Kupelian Ormond & Magy P.C., 1988 – 2012; Special Assistant Attorney General, State of Michigan, 1990 – 1994; Partner/Associate, Simon Deitch Tucker & Friedman, 1980 – 1988.

Experience Primarily engaged in the litigation of the above law areas. Provides services in all areas of alternative dispute resolution. Experience with virtual platforms (including Zoom) for all events including evidentiary hearings. Conducts mediations and arbitrations in a wide variety of legal practice areas and has participated in writing and lecturing regarding alternative dispute resolution methodologies and issues. Litigated, arbitrated and mediated in complex commercial matters such as shareholder and partnership disputes, business, mergers and acquisitions, joint ventures, financial services, technology, various state personal information privacy laws, transportation, intellectual property, breach of confidentiality/non-solicitation/non-compete, fraud and misrepresentation, environmental, securities, tort, insurance, personal injury, first and third party liability, property damage including fire loss, sports and entertainment, international, real estate, contract, medical and health care matters. In the employment area, wide variety of matters including federal and state statutory rights (e.g., Family Medical Leave Act (FMLA), Elliott-Larson Civil Rights Act), whistleblower rights, commission agreements, wrongful termination, executive contracts, fringe benefits, stock option plans, and severance agreements.

Significant experience with insurance litigation, arbitration and mediation in multiple insurance policy types including complex insurance coverage litigation including employment liability, commercial general liability, personal injury, premises liability, construction defects, pollution/environmental contamination, mass tort, automobile liability/no-fault, advertising injury, professional liability, directors and officers liability, subrogation, and life and disability.

Also, provides counsel insurance coverage analyses in the above areas.

Insurance law presentations to State Bar of Michigan for multiple years as well as to companies regarding insurance ADR.

Mediator Experience	Served as a mediator in more than 200 cases including the following areas of law: commercial litigation, employment, shareholder and partnership disputes, business, environmental, tort, insurance, sports and entertainment, real estate, contract, medical-related matters, health care, mass claims including class actions, mass torts and franchise matters.
Representative Issues Handled as a Mediator	Issues and areas of expertise are very broad and include: wrongful termination matters, commission disputes, employment contracts, enhanced severance plans, discrimination, non-compete, health care, mass claims including class actions, mass torts, sports & entertainment, international and trade secrets cases.
Mediator Style & Process Preferences	<p>My philosophy generally is that as a mediator, I owe parties a strict obligation to put forward my best effort in understanding their case and specific facts, and to work diligently in bringing the parties together, voluntarily, to a resolution. I believe strongly that as a mediator, I do not make an ultimate judgment as to the merits of a matter, but at times the parties and counsel need to hear my thoughts and opinions on certain issues and overall prospects. I also believe that parties and counsel appreciate feedback from me, from my many years as an arbitrator and litigator, as to how arbitrators, a judge or a jury will view the facts or the law on a specific matter.</p> <p>With the above as a backdrop, it is still important to take a fresh approach to each case and not apply rigid and dogmatic rules. A mediator must be open to approaches which may work in certain circumstances but not in others.</p>
Education	University of Michigan (JD-1980; BA-1977).
Professional Licenses	Admitted to the Bar: Michigan (1980); U.S. District Court: Eastern (1980) and Western (1984) Districts of Michigan, Northern District of Texas (1983); U.S. Court of Appeals: Sixth (1982) and District of Columbia (1991) Circuits; U.S. Supreme Court (1992).
Professional Associations	State Bar of Michigan (Entertainment and Sports Law Section; Labor Relations Section; Alternative Dispute Resolution Section Council, 2013 – 2016 term), Member, Judicial Access Subcommittee of ADR Council; Section to Section Action Team; Armenian-American Bar Association (Board of Governors, Past Member); The Fellows of Michigan State Bar Foundation; Oakland County Bar Association, Oakland County Bar Foundation; Defense Research Institute (Member 2005 – Present).
Recent Publications & Speaking Engagements	Presenter, State Bar of Michigan/The ABC's of ADR: Maximizing Results Through Effective Advocacy, 2014; Co-author, "The Use of Mediation for Resolving Salary Disputes in Sports," THE THOMAS M. COOLEY JOURNAL OF PRACTICAL & CLINICAL LAW, January 1999; speaker, "The Art of Writing an Effective Award," Member of faculty at AAA Neutrals' Retreat, Orlando, October 1998; contributing author, "Alternative Dispute Resolution," WEST GROUP'S MICHIGAN PRACTICE, 1998; Participated in various additional presentations and training sessions.
Mediation Rate	\$485 Per Hour
Languages	English, Armenian
Citizenship	United States of America
Locale	Birmingham, MI

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.