



AAA Mediation.org™

FN-148460 MN-148460 LN-148460

Culver City, California



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Current Employer-Title Kennedy White, Inc. - Founder and CEO

Panelist Video <https://www.adr.org/videoresume?paramName=304815436>

Work History Mediator and Organizational Conflict Consultant, Self-employed, 1992-present; Accounting Associate, CitiCorp/Transaction Technology, Inc., 1981-92.

Mediator Experience Mediated over 600 employment cases involving diversity in all its forms. Mediation panel memberships include the American Arbitration Association, Equal Employment Opportunity Commission, Los Angeles Superior Court, California Court of Appeal/2nd Appellate District, U.S. Postal Service, and the U.S. Transportation Security Administration. Trained over 1,000 attorneys, judges, and other professionals as a certified mediation trainer for the Los Angeles County Bar Association/DRS and in private practice. Developed and taught the "Mediating Claims Under the Americans with Disabilities Act" course at the University of California at Riverside's School of Continuing Education.

Representative Issues Handled as a Mediator Employment discrimination, wrongful termination, ADA, harassment, and hostile workplace.

Mediator Style & Process Preferences My primary role is to restore calm, reason, and productive dialogue. Therefore, I take great pride in my ability to surface and sort through the unresolved diversity, emotional, and personality issues that impede a timely resolution.

Education University of Redlands (BS, Business and Management-1990).

Professional Associations Los Angeles County Bar Association (Associate); Southern California Mediation Association; Professionals in Human Resources Association; International Mediation Institute (IMI) Certified Mediator.

Recent Publications & Publications: "Managing Client Emotions: How Mediation Can Help," DISPUTE RESOLUTION

Speaking Engagements	JOURNAL, American Arbitration Association. Speaking Engagements: Panelist, "Digging Deeper: Identifying and Eliminating Our Cultural Blind Spots." California Dispute Resolution Council (CDRC)/DOJ Annual Conference, 2008; "9 Deadly Mistakes Conflict Managers Make When Handling Diversity-Related Disputes," UCLA Office of Ombuds Services; "Tips For Mediating Emotion-Charged EEOC Cases," Equal Employment and Opportunity Commission-Los Angeles Office; "Transformative Mediation with Attorneys Involved," Transformative Mediation International Conference; "The Effective Use of Mediation in Discrimination and Sexual Harassment Employment Cases," Southern California Mediation Association (SCMA); "The First Step Toward Cultural Competence," SCMA; "New Dimensions In Transformative Practice," American Bar Association, DRS Conference; "What's Happening In Workplace Mediation," SCMA; "Tips for Presenting EEOC Claims," SCMA; "Integrating ADR Processes into Church Judicature," Society of Professionals in Dispute Resolution.
Mediation Rate	\$300 Per Hour
Languages	English
Citizenship	United States of America
Locale	Culver City, CA

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.