



AAA Mediation.org™

**FN-15333 MN-15333 LN-15333, Jr.**

**Tampa, Florida**



**Current Employer-Title** Lyle Charles Consulting, Inc. – President

**Profession** Business Operations Advisor; Construction Consultant; Crisis/Turnaround Interim Management; Expert Witness; Mediator, Arbitrator; Mentor, Counselor

**Work History** President, Lyle Charles Consulting Inc., 2008 – Present; Chief Operating Officer, E & H Steel Corporation, 2001 – 2008; President, Lyle Charles Construction Consulting Inc., 1985 – 2001; President/Chief Operations Officer, Brashears Steel, Inc., 1967 – 1985.

**Experience** Has over 50 years' experience in the commercial & industrial construction industry; 25 years as a subcontractor (structural & miscellaneous steel) and 17 years as a construction consultant, interim manager, mediator, mentor, counselor & expert witness. Clients include attorneys, contractors, subcontractors, architects, engineers, owners, banks, sureties (E & O & Payment Bonds) & manufacturers. Specialist in claim and schedule analysis, structural and reinforcing steel fabrication and erection/installation, architectural and tilt-up concrete panel manufacturing and erection. Expert witness in architectural metals, light and heavy gauge metals, structural steel fabrication and erection, reinforcing steel estimating & placement, metal building fabrication and erection, poured-in-place concrete forming/placement including embed placement and concrete additives, terrazzo and metal roof deck installations, and involvement in business valuations. Advisor to manufacturer/fabricator during the construction of 20 shrimp boats with steel hulls & fiberglass interiors in Central America. Projects range in value up to \$120 million and include power plants in North & Central America, airports in Miami, Fort Lauderdale, Orlando & Tampa, bridges in Central America, Georgia, Ohio and Florida including a bascule bridge at EPCOT & the Huey P. Long bridge in Louisiana, high-rise dwellings, hospitals, nursing homes, light and heavy industrial facilities, office buildings throughout the United States including a 56 story building in Atlanta, processing plants, schools, shopping centers, people movers, multiple stadiums & arenas, and mass transit projects. Acted as fabrication/tolerance expert on a semi-submersible oil platform/rig fabricated in the state of Mississippi & towed to a North Sea location. Previously held a certificate as a qualified residential home inspector & prefabricated mobile home inspector. Very familiar with Central America construction practices and customs including labor quality/productive expectations. Offered opinions on construction accidents involving steel erection and OSHA requirements.

**Mediator Experience** Mediated at least 30 cases concerning structural steel subcontracting matters (involving owners, engineers, contractors, and subcontractors); and at least three cases concerning claims of design

document defects (involving owners, architects/engineers, contractors, and subcontractors), which have impacted contractor and/or subcontractor performance and have led to increased cost matters. Mediated multiple residential home construction matters including contractor-owner issues and contractor-owner-subcontractor issues.

**Representative Issues  
Handled as a Mediator**

Mediated cases involving: concrete forming and placement issues; structural steel estimating, detailing, fabrication and erection issues; delay and disruption claims, both in shop and field; inefficient labor, trade stacking and acceleration issues; and error/omission/coordination issues relating to contract documents. Many construction mediations have involved schedule analysis.

**Mediator Style & Process  
Preferences**

As a mediator, I attempt to take the personalities out of the process and focus on issues. A strong emphasis is placed on actual damages/costs and the weeding out of fluff to get to the core dollars. It is stressed that a thorough understanding of each party's position on the basic issues must be conveyed to the other side so each party can weigh the strengths/weakness of that position. An attempt is made to obtain each side's best and final offer prior to concluding mediation. I am a strong believer in confidentially discussing each party's potential for recovery should mediation be unsuccessful.

**Technology Proficiency**

Zoom Proficient  
Microsoft Teams Proficient

**Education**

Villanova University (Masters Certificate, Mastering Project Management-2009; Masters Certificate, Applied Project Management-2009; Masters Certificate, Strategic Project Management Professional-2009; Masters Certificate, Strategic Project Management Professional-2009; Masters Certificate, Essentials of Project Management-2008); Emory University (BA, Chemistry-1963).

**Professional Licenses**

Certified as a Project Management Professional (PMP) by the Project Management Institute (PMI).  
30 hour OSHA Department of Labor Certification

**Professional Associations**

American Subcontractors Association; American Institute of Steel Construction (Past Regional Advisory Board Member); Southern Association of Steel Fabricators (Past President); Concrete Reinforcing Steel Institute; American Welding Society; Associated Builders and Contractors.

**Mediation Rate**

\$295 Per Hour

**Languages**

English

**Citizenship**

United States of America

**Locale**

Tampa, FL

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.