



AAA Mediation.org™

FN-17960 MN-17960 LN-17960, Esq.

Alpharetta, Georgia



Current Employer-Title Klein Dispute Resolution - Principal

Profession Attorney

Work History Principal, Klein Dispute Resolution, 2014-Present; Partner, Buckley & Klein, LLP, 2002-2014; Of Counsel, Greene, Buckley, Jones and McQueen, 1996-2001; Partner, Klein and Walden, P.C., 1992-1996; Partner, Klein and Strongwater, 1986-1992; Attorney, Private Practice, 1982-1986; Attorney, Kilpatrick and Cody, 1980-1982; Law Clerk to Honorable Richard C. Freeman, U.S. District Court for North District of Georgia, 1978-1980.

Experience More than 30 years' experience in litigation, mediation, and arbitration, with emphasis on employment law and commercial cases. Employment cases have included FLSA, wage & hour; race, sex, age, disability, religion, and national origin discrimination; sexual harassment; ERISA; breach of employment contracts; and non-compete agreements.

Mediator Experience Mediator since 1994 and has mediated over 850 cases. Approximately 60% of these cases have been in the field of employment law, and include discrimination claims (race, sex, age, religion, disability), sexual harassment, wage and hour disputes, non-competition and non-solicitation covenants, and contract disputes. The remaining 40% of mediations have involved business and commercial disputes, as well as personal injury and products liability cases.

Extensive experience with videoconferencing technology, including mediation using Zoom software.

Mediator Style & Process Preferences I see mediation as a tool to reach settlements that, from each party's perspective, makes better sense than having a dispute resolved by litigation. My mediations typically involve a thoughtful and extensive probing of the parties' underlying interests (both emotional and material), a thorough exchange of information (mediation is a highly cost-effective alternative to formal discovery), and a careful analysis of options, alternatives and likely outcomes in litigation. I am careful to make certain that all decisions are made by the parties rather than the mediator. At the same time, I will often play an active role in the analytical process. When in caucus (a private meeting with one side), I may ask permission to play devil's advocate, question a party's assumptions, or suggest additional considerations a party may want to take into account.

Education	Georgetown University (JD-1978); Brown University (BA-1975)
Professional Licenses	Admitted to the Bar: Georgia, 1979; U.S. District Court, Northern District of Georgia, 1980; U.S. Court of Appeals, Eleventh Circuit, 1980; U.S. Supreme Court, 1996
Professional Associations	American Bar Association (Law Practice Management Section; Litigation Section; Dispute Resolution Section); Atlanta Bar Association (Employment and Labor Law Section; Litigation Section); National Employment Lawyers Association
Locations Where Parties Will Not be Charged for Travel Expenses	Atlanta and Denver metropolitan areas
Mediation Rate	\$600 Per Hour
Languages	English, French
Citizenship	United States of America
Locale	Alpharetta, GA

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.