



AAA Mediation.org™

FN-19369 MN-19369 LN-19369, Esq.

Melville, New York

Profession

Arbitrator, Mediator

Work History

Arbitrator and Mediator, Self-employed, 1981 – Present; Presidential Emergency Board No. 246, Appointed by President Obama (BLET and IBEW and SEPTA), 2014; Visiting Lecturer/Jean McKelvey Neutral-in-Residence, Cornell University – School of Industrial and Labor Relations, 2005 – 2006; New York Member, Port Authority Employment Relations Panel, 1993 – 2006; Chairperson, Appointed by President Clinton – Presidential Emergency Board No. 223 (LIRR and UTU); Associate, Benetar Isaacs Bernstein & Schair; Associate, Phillips Nizer Benjamin Krim & Ballon; Staff Counsel, New York State Public Service Commission.

Experience

One – hundred percent of practice is devoted to labor and employment law serving exclusively as a neutral arbitrator or mediator. Since 1981, has arbitrated or mediated over 3000 cases involving a wide range of labor-management and employment disputes. Instructor, Extension Division, School of Industrial and Labor Relations, Cornell University. Has taught courses in labor and employment law, arbitration and collective bargaining. Lecturer on arbitration topics, Labor Arbitration Institute. Port Authority Employment Relations Panel, Member representing the State of New York (1993 – 2006).

Mediator Experience

Mediated cases in the hospitality, financial services, government, legal services, transportation, healthcare, manufacturing, education, and service industries.

Representative Issues Handled as a Mediator

Handled wage and hour cases (federal and state), all categories of discrimination cases (state, federal, and local), employment contract compliance issues and countless labor-management cases on contract interpretation and disciplinary matters. Has settled cases in the education sector, including public, private and higher education.

Mediator Style & Process Preferences

I believe that the parties are best served with targeted discussions that move them to resolution as efficiently as possible.

Education

New York University (LLM, Labor Law-1986; JD-1978); Cornell University (BS-1975).

Professional Licenses

Admitted to the Bar: New York (1979); U.S. District Court: Southern (1979) and Eastern (1979) Districts of New York; U.S. Supreme Court (2006).

Professional Associations

National Academy of Arbitrators; New York State Bar Association (Labor and Employment Law Section and Dispute Resolution Section).

Recent Publications & Speaking Engagements

Author of labor relations articles; speaker on topics including labor and employment arbitration practice, Title VII, sexual harassment, and numerous labor relations issues.

Recent speaking engagements (partial list): "Arbitration Advocacy," AAA, October 2012; "Advanced Arbitration" July 2011, Cornell University; "Due Process in Labor Arbitration", December 2010, Labor Arbitration Institute; "Labor Arbitration in a Time of Economic Crisis", AAA, April 2009; "Advanced Labor Arbitration Advocacy," AAA, October 2008; "Performance Issues in the Workplace," Labor Arbitration Institute, September 2006; "Off-Duty Misconduct,"

Labor Arbitration Institute, October 2004; "Arbitration Advocacy," American Arbitration Association, May 2004; "Performance Issues in Arbitration," Labor Arbitration Institute, September 2002; "Issues in Arbitration," State of New Jersey Public Employment Relations Commission, April 2001; "Contract Interpretation," Labor Arbitration Institute, September 2000; "Arbitration Issues," Association of Labor Relations Agencies, July 1999.

Mediation Rate	\$550 Per Hour
Languages	English
Citizenship	United States of America
Locale	Melville, NY

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.