



AAA Mediation.org™

**FN-19927 MN-19927 LN-19927, Esq.**

**McMurray, Pennsylvania**



<b>Current Employer-Title</b>	Lawyer, Engineer
<b>Profession</b>	Engineer, Arbitrator, Mediator, Attorney, Human Resources Consultant, Management and Technical Trainer
<b>Work History</b>	Arbitrator and Mediator, Self-employed, 1990 – Present; Christian Conciliator, 1998 – Present; Engineer and Human Resources Consultant, Self-employed, 1987 – Present; Attorney, Self-employed, 1986 – Present; Construction Project Manager, various employers, 1974 – Present; Human Resources Manager/Construction Contract and Claim Negotiator/Engineer, Westinghouse, 1976 – 1987.
<b>Experience</b>	Primarily engaged in the practice of corporate, business, construction, intellectual property, and estate law. Twenty-five percent of practice is in construction law, primarily representing all parties involved in public and private (commercial, industrial, institutional, residential) projects. Experienced in corporate formation, liens, bonding, environmental compliance, eviction, variances, wetlands, strict liability, undue influence disputes, and probate. Experienced in government contract practice including cost accounting compliance. Real estate practice includes title matters including extensive subsurface title, leasing, and severance, significant boundary resolution, including appearance as an expert, right-of-way and zoning issues, eminent domain negotiations, wetlands delineation, and environmental assessments and compliance. Human resource experience includes benefit design, Employees Retirement Income Security Act and Equal Employment Opportunity compliance, immigration, Department of Labor audits, 401(k) administration, relocation and training, wrongful discharge, harassment, and discrimination. Adjunct Professor at Pennsylvania State University. Recipient of the following honors: United Way Volunteer of the Year, 2010; Pennsylvania Bar Association Pro Bono Award, 2007; Athena Woman of Wisdom, 2005; Pennsylvania's Best 50 Women in Business, 1999; Athena Award Finalist, 1998, 1997; Small Businessperson of the Year Nominee, 1997; South Hills Citizen of the Year, 1997; A YMCA Woman of the Year, 1995.
<b>Mediator Experience</b>	Mediator with AAA since 1996, National Association of Securities Dealers (now Financial Industry Regulatory Authority) since 1998, and Institute for Christian Conciliation and various private disputes involving Christian organizations since 2000. Ninety-three percent (93%) settlement rate.
<b>Representative Issues</b>	Mediated multi-party, domestic and international commercial and construction claims ranging up to

<b>Handled as a Mediator</b>	\$5 million. Mediated complex dispute involving multi-million-dollar estate. Mediated multi-party wrongful discharge, sexual harassment, and discrimination claims on behalf of organized government contractor and private contractors. Mediated a wide range of compensation and benefit disputes for an array of technical companies.
<b>Mediator Style &amp; Process Preferences</b>	My mediation philosophy is that we live in a very small community and as such, the parties are very likely to encounter each other again. It behooves us to be creative and flexible in finding a solution that meets everyone's most important needs while preserving the relationship.
<b>Technology Proficiency</b>	Experienced in the conduct of virtual meetings and virtual hearings using a variety of platforms.
<b>Education</b>	Duquesne University (JD-1986); Oklahoma University (MBA-1980); University of North Dakota (BS, Civil Engineering-1976).
<b>Professional Licenses</b>	Admitted to the Bar: Pennsylvania, 1986; U.S. District Court: District of Pennsylvania, 1986. Licensed Professional Engineer: Pennsylvania, 1988.
<b>Professional Associations</b>	American Bar Association (Continuing Education Instructor); Pennsylvania Bar Association; Washington County Bar Association (Continuing Education Instructor); National Society of Professional Engineers (Continuing Education Instructor); National Business Institute (Continuing Education Instructor); Penn State University and Community College of Allegheny County (Continuing Education Instructor); Southwestern Pennsylvania Forensics Association (Judge); National Engineers Week Community Liaison, Peters Township; Judge of Elections for Washington County, PA; Zoning Appeals Board for Peters Township (including as Chair); National History Day (Judge).
<b>Recent Publications &amp; Speaking Engagements</b>	Bi-monthly "Risky Business" column for the PE REPORTER since 2001; "When the Public Thinks Non-engineers are PEs," ENGINEERING TIMES, December, 2000; "The Risk Apple Can't Fall Far From the Tree," PE REPORTER, September/October, 2000; "Continuing Education in a Time Machine," PE REPORTER, July/August 2000; "Exposing Yourself Through Contracts," PE REPORTER, May/June 2000; "What's with Continuing Education?" PE REPORTER, March/April 2000; "He's not an Engineer, but He Plays One at Work," PE REPORTER, January/February 2000; "Are Cyber-Signatures & Cyber-Seals in Your Future?" PE REPORTER, 1999; "When Is a Park Not a Park?" Port Authority Transit of Allegheny County, 1998; "Living Wills for Today's Issues," Washington County Bar Association, 1997; "Transit Rights-of-Way at Grade Crossings," Port Authority Transit of Allegheny County, 1997; "Prevailing Wage Applicability," Cumberland County, 1997; "Database Ownership and Rights, An Analysis," Pennsylvania State Police, 1996; "Legal Liability of Architects and Engineers to Third Parties," National Society of Professional Engineers, 1977; seminar presenter for American Arbitration Association.
<b>Mediation Rate</b>	\$275 Per Hour
<b>Languages</b>	English, French, German
<b>Citizenship</b>	United States of America
<b>Locale</b>	McMurray, PA

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.