



AAA Mediation.org™

**FN-2071695 MN-2071695 LN-2071695,
Esq.**

San Diego, California

Profession	Arbitrator, Attorney, Mediator
Work History	Independent Neutral, 2021 - Present; Partner, Atkinson Anderson Loya Rudd & Romo, 2020 – Present; Founder and Managing Partner, Andrews Lagasse Branch & Bell LLP, 2007 – 2020; Partner, Gordon & Rees, 2003 – 2007; Associate, Brobeck Phleger & Harrison, 1998 – 2003.
Experience	<p>Practice focused exclusively on advising and representing clients in all aspects of labor and employment law, including harassment, discrimination, retaliation, wage and hour, breach of contract, and employee mobility/trade secret litigation and counseling. Has counseled and advised hundreds of clients on personnel issues and policies.</p> <p>Represented clients in state and federal court as well as matters before administrative agencies, such as the California Labor Commissioner, the California Department of Fair Employment and Housing, the Equal Employment Opportunity Commission, Division of Labor Standards Enforcement, and the Office of Federal Contractor Compliance Programs.</p>
Mediator Experience	Serves as a mediator for the California Department of Fair Employment & Housing.
Representative Issues Handled as a Mediator	Handled a wide variety of employment disputes including claims of discrimination, harassment, retaliation and wage and hour violations.
Mediator Style & Process Preferences	<p>With nearly 20 years of exclusive employment experience, I am in the unique position to provide an accurate evaluative perspective for the clients and develop collaborative, creative solutions. Accordingly, I attempt to create a vehicle for resolution that encourages optimism, so that parties can recast these disputes in a fashion that truly serves their client's interest while also preserving the integrity and professional relationship of counsel.</p>
Education	Straus Institute for Dispute Resolution, Pepperdine University (LLM - 2019); University of Michigan (JD - 1998); Macalester College (BA - 1994).
Professional Licenses	Admitted to Bar: California (1998); U.S. District Court: Southern, Central, Northern and Eastern Districts of California; U.S. Court of Appeals, Ninth Circuit.
Professional Associations	San Diego Bar Association (Employment Law Section); Board of Directors, Big Brothers Big Sisters San Diego County.
Recent Publications & Speaking Engagements	Speaker for Lorman Education Services regarding employee mobility/non-compete issues, as well as an Instructor of Personnel Law for the Greater San Diego Employers Association in its certification program for working professionals in human resources.
Mediation Rate	\$14,000 Per Day
Languages	English

Citizenship

United States of America

Locale

San Diego, CA

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.