



AAA Mediation.org™

**FN-2212726 MN-2212726 LN-2212726,  
Esq.**

**Henderson, Nevada**



<b>Current Employer-Title</b>	Patrick N. Chapin, Ltd., A Professional Corporation - Attorney and Counselor at Law Visiting Professor of Law and Distinguished Saltman Fellow, William S. Boyd School of Law at the University of Nevada, Las Vegas
<b>Profession</b>	Attorney, Arbitrator, Mediator, Adjunct Professor of Law
<b>Work History</b>	President/Principal Shareholder, Patrick N. Chapin, Ltd., 1993-Present; Associate Attorney, Murdock & Palazzo, Chtd., 1992-1993; Associate Attorney, Callister & Reynolds, 1990-1992; Judicial Law Clerk, Common Pleas Court - Columbus Ohio, 1987-1990.
<b>Experience</b>	<p>Thirty years experience litigating employment, personal injury, medical malpractice and commercial cases in both state and federal courts. Extensive experience in employment law representing both employer and employee clients. Well versed in the areas of non-competition agreements, protected class matters, and wrongful termination disputes.</p> <p>Since 2005, served as outside general counsel (OGC) for a large private company (750 employees) having a presence in several southwestern states. As OGC, advise on matters ranging from transactional/business to risk management. For the past eight years, perform independent investigator services for employers and organizations. These investigations have included issues involving sexual harassment, hostile work environment, breach of confidential company information, and matters relevant to executive management. Presided over 25 jury trials and ten bench trials as Judge Pro Tempore in Southern Nevada.</p> <p>Since 2019, a member of the Nevada Supreme Court Panel of Settlement Judges. Since 2019, Adjunct Professor of Law at the William S. Boyd School of Law, University of Nevada, Las Vegas teaching in the areas of Alternative Dispute Resolution (ADR) and ADR in Employment Law.</p> <p>AV Rating in the Martindale-Hubbell Bar Register of Preeminent Lawyers; Since 2007 listed in Mountain States Edition of Super Lawyers for Employment and Labor Law and most recently ADR; Sponsor of Patrick N. Chapin Book Awards in both ADR and Workplace Law Programs at the William S. Boyd School of Law, University of Nevada, Las Vegas; Elected Board Chairman Emeritus, Nevada Public Radio Corporation (KNPR), 2003; Executive Producer for award winning</p>

short film, Reeling (2007).

## **Mediator Experience**

Over the past decade, mediated more than 75-cases involving personal injury, medical malpractice, and employment matters of all levels. In addition, experience mediating multi-million dollar business, real estate, and cannabis cases. Extensive experience as an appointed Nevada Supreme Court Settlement Judge mediating a wide variety of complex cases while pending appeal.

As an advocate in mediation, represented numerous doctors and medical device sales executives in matters involving breach of employment contract, non-competition covenants and business disputes. Well versed in the medical device space related to cardio rhythm management (CRM) products and laboratory testing. Represented in mediation more than 50 Plaintiff clients in employment cases involving wrongful termination, protected class civil rights, and personal injury claims. On the defense side, represented in mediation 15 employer clients in both litigated and non-litigated disputes.

## **Representative Issues Handled as a Mediator**

Wrongful death of a new-born during delivery coupled with multi-party medical negligence case. Litigated and non-litigated employment cases involving highly compensated executives. One case in particular involved a chief executive for a nationally recognized organization. Dozens of cases involving tort claims.

## **Mediator Style & Process Preferences**

An important role of the mediator is to be an active listener. Listen to learn and learn to listen. Both the facilitative and evaluative mediator techniques are instrumental to the process depending on the type of conflict and parties. Establishing a trust in the mediator is a necessary prerequisite to developing a trust in the process. This begins by choosing a mediator who engages in meaningful and well prepared pre-mediation conferences.

## **Technology Proficiency**

Zoom Platform

## **Education**

Graduate Theological Foundation (Master of Theology-2021); Blue Mountain Lotus Society Seminary (Master of Divinity, Buddhist Ministry-2012); Capital University Law School (JD-1988); Purdue University (BA-1984).

## **Professional Licenses**

Admitted to the Bar: Utah (1993), Nevada (1993), Indiana (1990, retired license in 2023); Various Federal Courts; US Court of Appeals: 9th Circuit (1992); US Supreme Court (1995).

## **Professional Associations**

American Bar Association, Dispute Resolution Section; Nevada State Bar, Arbitration and Mediation Section (ADR) - (former chairperson); National Academy of Distinguished Neutrals. 2019-Present, Appointed member of the Nevada Supreme Court Standing Committee on Judicial Ethics, 2019-23, Vice-Chairperson, (2021-23).

## **Recent Publications & Speaking Engagements**

Adjunct Professor of Law regularly teaching ADR in Employment Law and an Arbitration Practicum at the William S. Boyd School of Law, University of Nevada, Las Vegas. Also, train newly appointed Arbitrators and Judge Pro Tempores in the 8th Judicial District Court, Clark County, Nevada on the canons of ethics, case management, and arbitral procedural issues.

Frequent speaker/lecturer for the Nevada State Bar, and William S. Boyd School of Law on ADR and professional ethics. Since 2017, assist in coaching current law students at the William S. Boyd School of Law in mediation simulations.

Co-Editor, Chapter 25, Nevada Short Trial Program; Nevada Civil Practice Manual, 6th Ed., Matthew Bender & Co., 2017; Same-sex Harassment: Does American Law Consider One's Sexual Orientation?, Oxford University, Lincoln College 2001.

## **Locations Where Parties Will Not be Charged for Travel Expenses**

Clark County, Nevada.

## **Mediation Rate**

\$350 Per Hour

## **Languages**

English

**Citizenship**

United States of America

**Locale**

Henderson, NV

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.