

FN-2274226 MN-2274226 LN-2274226, Esq.

Denver, Colorado



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Current Employer-Title	Ridley, McGreevy, & Winocur P.C. – Special Counsel	
Panelist Video	https://www.adr.org/videoresume?paramName=274152933	
Profession	Arbitrator, Court-Appointed Neutral (special master), Attorney, Mediator	
Work History	Special Counsel, Ridley McGreevey, & Winocur P.C., 2007 – Present; Special Counsel, Bond & Morris P.C., 1994 – 2007; Associate, Gelt Fleishman & Sterling P.C., 1991 – 1993; Associate, Coghill & Godspeed P.C., 1988 – 1991; Associate, Baker & Hostetler, 1985 – 1988.	
Experience	Broad civil trial practice emphasizing complex litigation.	
	COMMERCIAL - Commercial litigation of business disputes involving individuals, corporations, partnerships, limited liability companies and limited liability partnerships. Typical business disputes involving shareholder litigation, corporate governance, officer and director litigation, minority shareholder claims, entity dissolution, fiduciary duties, derivative actions, securities, broker and dealer and securities fraud claims, debt and note collection, international business disputes and breach of contract. Other commercial litigation involving real estate ventures and developments, debtor-creditor claims, lender liability and law firm partnership issues and dissolution. Tort litigation involving product liability, premises liability, personal injury, legal malpractice, ethics and fee disputes, medical malpractice, accounting malpractice, malicious prosecution and abuse of process claims and cattle and livestock litigation. Insurance litigation, including insurance coverage and bad faith, claims management practices, ERISA, health and disability insurance, professional liability insurance and first-party and third-party coverage issues. Real estate litigation, including construction defect claims. Intellectual property litigation, including patents, trademarks, copyrights, and licensing agreements.	
	EMPLOYMENT - Employment litigation, including breach of employment contracts, wrongful discharge, implied covenant of good faith and fair dealing, retaliatory discharge, covenants not to compete, confidential information and trade secret protection, wage claim act and qui tam and	

	whistleblower claims.	
	Litigation practice consists of representation of both plaintiffs and defendants and a broad spectrum of business clients, from Fortune 500 companies to small local businesses to individuals.	
	NITA Training and Certification, August 1989. Volunteer Attorney, September 11 Victim Compensation Fund. Metro Volunteer Lawyers. Colorado Attorney Mentoring Program (CAMP) Mentor Attorney.	
Mediator Experience	Mediation experience comes from private engagements, AAA engagements and through appointments as a special master to Denver area courts. All mediations have been in commercial/business disputes.	
Representative Issues Handled as a Mediator	Primary issues involved in mediations are both liability and damages, including apportioning claimed damages among multiple defendants. Liability issues concerned claims related to investor disputes to construction defect claims.	
Mediator Style & Process Preferences	s Some mediators tend to be more evaluators and some tend to be more facilitators. I view my approach as a combination of the two. In general, I tend to start as a facilitator, but when the mediation needs an honest evaluation to move forward, I won't be shy to provide that evaluation. My expectation of parties and their counsel is simple: Be prepared with the information you need to make an informed judgment about settling, and come to the process with a genuine desire to be open to getting the matter resolved and put behind you.	
Education	Georgetown University Law Center (JD, with Honors-1985); Colorado College (BA-1981).	
Professional Licenses	Admitted to the Bar: Colorado, 1985; Colorado Supreme Court; U.S. District Court: District of Colorado; U.S. Court of Appeals: Tenth Circuit and Federal Circuit; U.S. Supreme Court.	
Professional Associations	Colorado Bar Association (Litigation Section, Alternative Dispute Resolution Committee, Board of Governors, Ethics Committee); Denver Bar Association; American Bar Association (Section of Dispute Resolution - Arbitration Committee (current co-chair), ABA Arbitration Training Institute, Program committee (2019), co-chair (2020 - present), Business Law Dispute Resolution Committee, Section of Litigation - ADR Committee); William E. Doyle Inn of Court (Founding Member and Master, Past President, Executive Committee); Metro Volunteer Lawyers (Volunteer Attorney); Faculty of Federal Advocates Counsel Co-Counsel Program (Mentor Attorney), Fellow, Academy of Court Appointed Masters (Special Masters), President - 2020 - 2023 (Board Member and Officer). Fellow, College of Commercial Arbitrators.	
Recent Publications & Speaking Engagements	Publications: Published in THE COLORADO LAWYER, HOME BUILDERS MAGAZINE and THE COLORADO REAL ESTATE JOURNAL.	
	Speaking Engagements: "Learning the Ropes from Arbitration Case Managers" and "Building and Maintaining an Arbitration Practice", 2022 ABA Annual Arbitration Training Institute. "A Brief Overview of Working with Special Masters", December 8, 2021 CBA Better Discovery Symposium. "Remote Arbitration Hearings - A Practicum", 2021 ABA Annual Arbitration Training Institute. "From Life Sciences to Cannabis Disputes - Is ADR the Best Option", ABA Dispute Resolution Section, January 21, 2021. "A Brief Overview of Working With Special Masters", CBA-CLE Better Discovery Symposium, December 8, 2021. "Practical Tips for Making Your Next Arbitration Hearing Better Than a Trial", ABA Dispute Resolution Section Conference, April 24, 2020. "Practical Tips for Discovery Special Masters", Academy of Court-Appointed Masters, October 22, 2020. "The Award and Post-Award Issues", 2020 ABA Arbitration Training Institute. "Facing Practical Challenges Presented By Cases Big and Small", Academy of Court-Appointed Masters, April 12, 2019. "Using Special Masters and the New Rule 53", Colorado Judicial Conference, September 25, 2019. "Your Next (First) Arbitration: 25 Practical Tips", 2018 ABA Section of Litigation Annual Conference; "So You Want to be a Discovery Master", Academy of Court- Appointed Masters, April 13, 2018. "30 Practical Tips You Can Use at Your Next Arbitration", ABA Dispute Resolution Section Conference, April 2017. "Setting the Stage for a Successful Arbitration", 2016 Annual Arbitration Institute. "Arbitration in 30 Minutes", Doyle's Inn of Court, April 20, 2015. "30 Arbitration Tips, From Both Sides of the Panel Bench", Colorado Statewide	

ADR Conference, November 7, 2014. "When Somebody Else Decides: Arbitrations and Special Master Proceedings", Colorado Judicial Conference, September 11, 2012. "Commercial Arbitration: Is it Busted? And Who Can Fix It?," American Bar Association, Business Law Section Panel, April 2010.

Locations Where Parties Metropolitan Denver, Colorado Will Not be Charged for Travel Expenses

Mediation Rate	\$400 Per Hour
Languages	English
Citizenship	United States of America
Locale	Denver, CO

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.