



AAA Mediation.org™

FN-25249 MN-25249 LN-25249, Esq.

Ft. Lauderdale, Florida



Current Employer-Title Sheila Cesarano LLC

Profession Attorney - Labor, Employment, General Commercial Litigation

Work History Sheila Cesarano LLC, 2020-Present; Partner/Co-Chair (Labor and Employment Practice Group), Shutts & Bowen LLP, 1987-2020 (retired); Attorney Supervisor/Trial Attorney, National Labor Relations Board, 1977 – 1987.

Experience Over 40 years as a civil trial lawyer, specializing in labor and employment cases and contract disputes, extending to matters involving employee discipline and terminations, employment discrimination of all types, sexual harassment, personnel policies, ERISA , COBRA, Family and Medical Leave Act, Americans with Disabilities Act, Age Discrimination in Employment Act, non-compete clauses, trade secrets, drug testing, FLSA/wage and hour issues, independent contractor/misclassification, Union grievance/arbitration, unfair labor practices, and progressive discipline.

Mediator Experience Mediated numerous employment cases.

Mediator Style & Process Preferences Problem solving. Direct. No war stories. Present "worst case" scenario to both sides. Believe in mediation over litigation.

Education University of Washington (JD-1977; BS, Psychology-1974).

Professional Licenses Admitted to the Bar: Florida (1987-inactive), Washington (1977-resigned/retired); Florida Supreme Court; U.S. District Court: Western District of Washington (1977); Southern (1988), Middle (1990) and Northern (1998) Districts of Florida; U.S. Court of Appeals, Eleventh Circuit; U.S. Supreme Court. Board Certified in Labor and Employment Law, Florida Bar.

Professional Associations Florida Bar Association (1987-2020; retired/inactive member of Florida Bar as of 2021).

Mediation Rate \$500 Per Hour

English

Languages**Citizenship**

United States of America

Locale

Ft. Lauderdale, FL

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.