



AAA Mediation.org™

FN-25819 MN-25819 LN-25819, Esq.

Lincoln, Rhode Island

Current Employer-Title US Environmental Protection Agency - Management Analyst

Profession Environmental Specialists, Environmental Attorney, Risk Assessor, Wetlands Protection, Federal Indian Law

Work History Mediator for Shared Neutral Program, Greater Boston Federal Executive Board (Group of federal agencies that share neutrals to mediate and facilitate employment related matters), 2012 – Present; Management Analyst (including Management Integrity Coordinator, Audit Follow-up Coordinator, Davis/Bacon Coordinator), Grants Management Compliance, 2011 – Present; Volunteer Mediator for Small Claims Court mediation program, Martha's Vineyard Mediation Program, 2010-2011; Grants Policy Adviser and Communications Expert, 2010-2006; Senior Indian Program Specialist, 1998 – 2006; Environmental Compliance Coordinator, Mashantucket Pequot Tribe, 1995-1998; Environmental/Land Use Practitioner, Brown Jacobson Tillinghast Lahan & King, 1994-1995; Environmental/General Practitioner, Law Offices of Steven A. Tomeo, 1993-1994; Environmental/Land Use Practitioner/Associate, Pepe & Hazard, 1992-1993; Chief of Enforcement, Narragansett Bay Commission, 1990-1992; General Practitioner/Associate, Peck & Tuneski, 1988-1990.

Experience Federal, Tribal, State and Local Environmental Law and regulation; Federal Indian Law; Wetlands Protection; Grants Management; Federal Management Integrity Act; Audit Management; Risk Assessment; Commercial and Industrial Energy Auditor, General Law Practitioner, Equal Employment Opportunity

Mediator Experience Over the past 16 years has acquired extensive mediation training ranging from environmental negotiations to divorce mediation, tenant/landlord negotiations. In 2008, completed 54 hours of basic and also attended numerous advanced mediation training sessions.

Experience mediating includes mediating discussions with the Wampanoag Indian tribe and the DOD regarding clean-up issues on ancestral grounds- "No man's Island." Facilitating discussion with the New England Tribal Councils and EPA regarding a wide array of environmental, cultural and Jurisdictional. As the Chair of the Native American Natural Resource Section of the American Bar Association, facilitated discussions with regulators and the Native American Tribal Nations. Worked with the tribes in New England for over a decade mediating discussions between the Tribal Nations and local and federal regulators.

Currently mediating discussions between EPA's Office of Research and Development and Regional Staff to develop a strategic plan for introducing a new web based tool kit that assists communities with assessing, prioritizing and implementing actions to achieve environmentally sustainable solutions to community health issues.

Also served as a mediator for the Edgartown MA small claims court. From 2009-2010, successfully mediated every case. Most of the small claims cases involved issues regarding monies owed to a party for services rendered.

In 2012, was accepted as a shared neutral for the Greater Boston Federal Executive Board Shared

Neutrals Program (GBFEB). The GBFEB provides mediation services to federal agencies by maintaining a pool of trained and experienced mediators from among a number of different agencies. Since becoming a shared neutral for the GBFEB, has mediated two EEO cases and co-facilitated a workplace discussion.

Representative Issues Handled as a Mediator

Extensive experience working with industry and Native American Tribal Nations on environmental regulatory and jurisdictions issues. Has negotiated permits on behalf of industry, developed an enforced regulation for a POTW, and developed land-use and wetland regulations for the Tribes. Has mediated discussions between industry and regulators regarding environmental clean-up for clients owning contaminated properties. Developed a multi-media compliance manual for a National Pharmaceutical company by facilitating discussions with industry and the regulators. As a local Conservation Commissioner and a representative on a local Advisory Committee, has mediated numerous discussions between advisory groups and committees and local town governments.

Extensive experience with mediating cases that involved issues regarding monies owed to a party for services rendered. Mediated numerous EEO cases and facilitated several strategic planning sessions for sister federal agencies.

Mediator Style & Process Preferences

As a mediator, my philosophy is to provide a neutral, confidential atmosphere that allows the parties to engage in discussions to resolve disputes. I see my role as assisting the parties to understand each other's view with regard to the conflict so that they can reach a settlement that will address the concerns that both parties have with regard to the conflict. I strive to assist the parties by keeping the mediation process moving forward as long as is feasible. The goal I strive to reach is that a resolution is reached that is a win-win situation for both parties. I take great pride in helping people resolve conflicts through mediation.

Education

Bridgeport School of Law (JD, Award for Excellence in Clinical Work-1988); Connecticut College (BA, Human Ecology, Dean's List-1983)

Professional Licenses

Admitted to the Bar: Connecticut (1988), Rhode Island (1991); Mashantucket Pequot Tribal Court; U.S. District Court: District of Connecticut.

Certified Environmental Auditor, National Registry of Environmental Professionals; Registered Environmental Manager, National Registry of Environmental Professionals. Certified EPA Risk Assessor, EPA Facilitator; Hands On Indian Country, Salish Kootenia College; Advanced Title V, an American Indian Air Quality Training Program, EPA & Northern Arizona University; Inspector of residential window, door, wall and ceiling installations and residential energy auditor.

Professional Associations

American Bar Association; Connecticut Bar Association; Rhode Island Bar Association; New England Association of Conflict Resolution; Martha's Vineyard Mediation Program; Data Carpentry

Recent Publications & Speaking Engagements

Speaker:

9/2016 Connecticut College – Invited by the Connecticut College Law Society to speak as a panelist regarding Alumni working in public service and government.

"Permitting in Indian Country," Air and Waste Management Association symposium and courses; working group member, NATIONAL AIR AND RADIATION INDICATORS PROJECT, Environmental Protection Agency document; "Environmental Enforcement Trends for the 1990's," CONNECTICUT ENVIRONMENTAL COMPLIANCE UPDATE; "EPA Withdraws Proposed Hazardous Waste Identification Rule," CONNECTICUT ENVIRONMENTAL COMPLIANCE UPDATE; "Farmanek v. United States, Denial of Clean Water Act Permit May Constitute a Taking," CONNECTICUT ENVIRONMENTAL COMPLIANCE UPDATE; "Arbitrators Announce Pilot Resolution Program," CONNECTICUT ENVIRONMENTAL COMPLIANCE UPDATE; "EPA Provides Advice to Hazardous Waste Generators," CONNECTICUT ENVIRONMENTAL COMPLIANCE UPDATE; ANALYSIS OF A SOLAR DOMESTIC WATER HEATING SYSTEM, Arizona Public Service Company.

Publications:

2014 ATSDR Public Health Assessment, Review of Sediment and Biota Samples: PENOBSCOT RIVER, PENOBSCOT INDIAN NATION, MAINE, JULY 18, 2014; contributing author.

2015 The Penobscot River and Environmental Contaminants: Assessment of Tribal Exposure Through Sustenance Lifeways; EPA Publication # EPA-901-R-15-002; lead Author. (Note: Presented study to FSTRAC in 2017)

2015 Survey of the mutagenicity of surface water, sediments, and drinking water from the Penobscot Indian Nation, Chemosphere 120 (2015) 690–696; co-author.

Mediation Rate	\$1,225 Per Day
Languages	English, French
Citizenship	United States of America
Locale	Lincoln, RI

The AAA’s Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA’s Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator’s resume. If you have any questions about a mediator’s experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.