



AAA Mediation.org™

FN-2585650 MN-2585650 LN-2585650

Hendersonville, North Carolina

Current Employer-Title President, WJB Construction Management, LLC (SDVOSB)

Work History President, WJB Construction Management, Present; Program Director, Parsons Corporation, 2012-2014; Director, Design and Construction, Minnesota State Colleges and Universities, 2002-2010; Senior Design Manager, Northwest Airlines, 2001-2002; Senior Vice President, Bolander Construction, 2000-2001; Colonel, United States Army Corps of Engineers, 1977-2000.

Experience Experienced in numerous mediation cases involving owner, architect, engineer and general contractor disputes pertaining to specifications, design errors and omissions, various contractual clauses, constructive changes, differing site conditions, delays, suspensions and terminations. Cases ranged from less than \$50,000 to disputes in excess of \$1 million. As both a certified State and Federal Contracting Officer (Unlimited Warrant) with full authority to approve all contract and legal actions, have experience in numerous claims, lawsuits and mediations as a party and advocate. Cases included a wide range of architectural design and construction disputes to include multi-state jurisdiction issues.

Mediator Experience Civil Engineer, 40+ years, experienced in mediating cases involving owner, architect, engineer and general contractor disputes pertaining to specifications, design errors and omissions, various contractual clauses, constructive changes, differing site conditions, delays, suspensions and terminations. Cases ranged from \$30,000 to disputes in excess of \$1 million. Unlike most mediators, bring expertise as a civil engineer, along with real-world experience as both an owner and a contractor as disputes are mediated. As a certified state and Federal (FAR) Contracting Officer (Unlimited Warrant) with full authority to approve all contract and legal actions, have experience with disputes ranging through the spectrum of government, commercial and private sectors. Also experienced mediating employment disputes.

Representative Issues Handled as a Mediator Experienced in mediating cases involving owner, architect, engineer and general contractor disputes pertaining to specifications, design errors and omissions, constructive changes, differing site conditions, delays and suspensions, and terminations. Cases ranged from \$30,000 to disputes in excess of \$1 million.

Mediator Style & Process Preferences I approach every dispute with the highest integrity, respect and confidentiality to all parties. My preferred method for resolving disputes is to focus on the actual facts and circumstances, with the parties actively participating in developing acceptable solutions toward resolution. In some instances individuals are so far apart that a more active role is required in developing solutions. In these cases I develop proposals based upon the facts and merits and present as a start toward successful settlement. Parties that enter into mediation deserve a well-reasoned resolution to their dispute in a timely and cost efficient manner.

Education University of Florida (MS, Civil Engineering, with honors-1987); Middle Tennessee State University (BS, Mathematics, cum laude-1977)

Professional Licenses Certified Construction Manager (CCM) by the Construction Management Association of America

(CMAA) and accredited by the American National Standards Institute (ANSI) under ISO 17024

Professional Associations	Construction Management Association of America (CMAA), Society of American Military Engineers (SAME)
Recent Publications & Speaking Engagements	Guest Lecturer at Construction Management Association of America (CMAA) national and state conferences
Locations Where Parties Will Not be Charged for Travel Expenses	Asheville and Hendersonville North Carolina
Mediation Rate	\$350 Per Hour
Languages	English
Citizenship	United States of America
Locale	Hendersonville, NC

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.