



AAA Mediation.org™

## **FN-2586115 MN-2586115 LN-2586115, Esq.**

Burbank, California

<b>Current Employer-Title</b>	Moxie Mediation – Mediator and Independent Arbitrator Wagner Legal, P.C. – Managing Partner, Employment Law Ramo Law, P.C. – Of Counsel, Entertainment Employment Law
<b>Profession</b>	Attorney
<b>Work History</b>	Managing Partner, Wagner Legal PC, 2022-Present; Of Counsel, Ramo Law PC, 2022-Present; Owner, Moxie Mediation, 2022-Present; Partner, Scott Wagner and Associates PA, 2016-2022; Litigation Associate, Cathleen Scott and Associates PA, 2011-2016; Litigation Associate, Powers McNalis Torres & Teebagy, 2010-2011.
<b>Experience</b>	Handles employment law for employees and employers. Experience includes sex discrimination, sexual harassment, disability, race, religious, national origin, and age claims. Employment litigation experience also includes breach of employment contracts, restrictive covenant/non-compete agreements, trade secrets, employment-related defamation, Family and Medical Leave Act, and representation of clients before administrative agencies. Experience with wrongful termination and whistleblower cases.
<b>Mediator Experience</b>	Florida Supreme Court Certified circuit civil mediator. Extensive experience in mediation as a party-advocate. Currently serves as a pro-bono mediator for the Equal Employment Opportunity Commission, on the mediator panel for the U.S. Central District Court Mediation Panel, through the Resolve Law LA Virtual Mandatory Settlement Conference (MSC) Program for the Los Angeles County Superior Court, and with California Lawyers for the Arts, in addition to conducting private employment-related mediation through Moxie Mediation.
<b>Representative Issues Handled as a Mediator</b>	Wage and hour disputes (minimum wage, overtime, meal and rest break violations, PAGA claims), California Labor Code violations, wrongful termination, EEO discrimination, harassment, and retaliation claims such as age discrimination, disability discrimination, race and national origin discrimination, whistleblower claims, unfair business practice claims/unfair competition claims, employment-related tort claims.
<b>Mediator Style &amp; Process Preferences</b>	I approach mediations with a sophisticated, compassionate, and efficient manner. I place the utmost importance in establishing a connection with parties to build trust and to encourage candid conversations that foster critical evaluations of respective positions. I am tenacious, but patient. I believe in working tirelessly and proactively to assist parties in reaching a resolution by empowering them to make informed decisions while considering creative resolutions as an alternative to costly and time-consuming litigation or arbitration. I bring my extensive negotiating experience gained in pre-litigated and litigated matter as a party advocate to my work as a mediator.
<b>Education</b>	Stetson University College of Law (JD-2010); Miami University (BA, Journalism and Political Science-2007).
<b>Professional Licenses</b>	Admitted to the Bar: Florida (2010), California (2016), Ohio (2018); New York (2023), all Federal Courts in Florida, California, and Ohio.

**Professional Associations** Executive Council for the Florida Bar Association Labor and Employment Section; Member of the Florida Bar Association's Entertainment, Arts and Sports Law Section; Employee Co-Chair for Membership Outreach with the Labor and Employment Committee for the American Bar Association; Dinner Committee Co-Chair and Editorial Board Member of LA Lawyer Magazine for the Los Angeles County Bar Association (LACBA) Labor and Employment CLE Committee; Volunteer Mediator with the California Lawyers for the Arts; Member of the U.S. Central District Court of California's mediation panel for the 2022-2024 term; Pro Bono Mediator for the Equal Employment Opportunities Commission (EEOC) Cleveland, Ohio office; Member of the Southern California Mediation Association (SCMA); Member of the Association of Workplace Investigators (AWI); Member of the Columbus Ohio Chamber of Commerce.

**Recent Publications & Speaking Engagements** Panelist, "Senior Executives, Sexual Harassment, and NDAs", International Forum of Senior Executive Advisers Conference, 3rd Annual Event: One-Day In-Person Conference, Risk, Reward and Reputation Management Issues for Senior Executives and Founders, 2022;

Presenter, TRTCLE's Employment Issues: How To Help Someone With Cancer (TRTCLE), 2022;

Presenter, The ABCs of EEO Laws: A Primer of Equal Employment Laws for Attorneys (TRTCLE), 2022;

Los Angeles Lawyer Magazine, The Magazine of the Los Angeles County Bar Association, September 2022, Volume 45, No. 6, Author, "AI In the Workplace", 2022;

Los Angeles County Bar Association AIDS Legal Service Project Webinar, Presenter "Workplace Protections & Related Issues for Workers with HIV, 2020;

American Bar Association Labor and Employment Journal, Winter 2019, VI. 47, No. 2, Author "What is Artificial Intelligence and What to Expect in the Future of", 2019;

Florida Bar Labor and Employment Section, Panelist "Update on Gender Discrimination: The New Gender Equality", 2019;

American Bar Association Labor and Employment 14th Annual Conference, Panelist "Wage and Hour Basics", 2019;

Los Angeles Bar Association Labor and Employment Law Dinner Committee, Moderator, "Arbitration Strategies for Labor and Employment Lawyers", 2019;

American Bar Association Labor and Employment Section Presentation, Panelist "Careers in Labor and Employment Law: Where Are the Jobs", 2019;

California Association of Black Lawyers Seminar, Panelist, "A Conversation on Cannabis: How the Legalization of Marijuana...", 2019;

American Bar Association Section of Labor and Employment Law International Labor and Employment Law Committee Midyear Meeting, Panelist, "Impact of Legalization of Marijuana in the Workplace", 2019;

American Bar Association Conference, Panelist "Ending the Gender Wage Gap", 2018;

American Bar Association Midyear Miami, Florida Young Lawyers Division Meeting, Panelist "Bridging the Gap: Issues in Equal Pay", 2017;

American Bar Association 11th Annual Labor and Employment Conference, Panelist "The 411 on the 420: Marijuana Laws", 2017.

**Locations Where Parties Will Not be Charged for Travel Expenses** California:  
Los Angeles County  
Orange County

Ohio:  
Delaware County

Franklin County

Florida:

Lee County

Collier County

Palm Beach County

**Languages**

English

**Citizenship**

United States of America

**Locale**

Burbank, CA

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.