



FN-26352 MN-26352 LN-26352, Esq.

Farmington Hills, Michigan



Current Employer-Title Robert Bosch LLC – Legal Counsel

Profession Attorney

Work History Sr. Legal Counsel, Robert Bosch LLC, 2019-Present; Of Counsel, Paesano Akkashian Apkarian PC, 2018 – 2019; Corporate Counsel, Aptiv PLC (formerly known as Delphi Automotive Systems), 2009 – 2018; Attorney, Delphi Corporation, 2006 – 2009; Shareholder, Butzel Long P.C., 2001 – 2006; Shareholder, Kupelian Ormond & Magy P.C., 1988 – 2001; Senior Associate, Simon Deitch Tucker & Friedman P.C., 1983 – 1988; Associate, Glime Daoust Wilds et al, 1982 – 1983.

Experience Extensive background in product liability, complex commercial and other business litigation, as well as insurance coverage and employment litigation.

Mediator Experience Commercial:
Vendor/supply chain litigation, warranty/recall cases, misappropriation of trade secrets, UCC Article 9 security interests, insurance coverage (CGL and Life policies), shareholder/partnership disputes, misrepresentations in the sale of a business or other property, franchise termination disputes, and real estate litigation (commercial lease disputes, title/boundary issues, zoning disputes and eminent domain).

Employment:
Cases involving alleged discrimination based on age, race religion, sex and disability in violation of Title VII of the Civil Rights Act, the Age Discrimination in Employment Act (ADEA) and the Americans with Disabilities Act (ADA), as well as Michigan's Elliott-Larsen Civil Rights Act and Persons with Disabilities Civil Rights Act. Also have experience resolving Family Medical Leave Act (FMLA) claims, retaliation claims, misappropriation of trade secrets, violation of covenants not to compete/confidentiality agreements, tortious interference with contractual relations and related claims.

Representative Issues Handled as a Mediator Typical issues in employment cases have involved alleged breach of contract, harassment, unlawful discrimination, violation of covenants not to compete and misappropriation of trade secrets.

Commercial disputes mediated have typically involved questions of contract formation and applicable terms, performance and damages. Shareholder oppression disputes have involved issues

of asset allocation, self-interested transactions and unfair termination of employment. Real estate cases mediated have mostly involved commercial lease terms, title and zoning issues. Eminent domain cases have been about appraisals and just compensation.

Mediator Style & Process Preferences I believe mediators should avoid a one-size-fits-all approach. I have found that it is best to tailor the various mediation techniques I have learned over the years to the specific parties and disputes at hand. I believe that I am most effective when I do not allow my neutrality to be compromised in any way, yet I have also found that there are times when some parties need me to be more assertive, and even a little directive, in order to help them reach a settlement. In helping the parties resolve the issues dividing them, I often try to look for solutions which address their underlying needs and interests in order to transcend the contradictory legal positions they've become locked into.

Education Wayne State University (JD-1981); University of Michigan (BA-977).

Professional Licenses Admitted to the Bar: Michigan, 1981; U.S. District Court: Eastern and Western Districts of Michigan; U.S. Court of Appeals, Sixth Circuit; U.S. Supreme Court.

Professional Associations State Bar of Michigan; Oakland County Bar Association.

Recent Publications & Speaking Engagements "Adding to the Complexity: Lawsuits Involving Component Suppliers," DRI In-House Defense Quarterly Journal, Spring 2012; "Advanced Automotive Technologies," Defense Research Institute (DRI) Strictly Automotive Seminar, November 2015 (Tennessee); "Navigating the Road Ahead: Emerging Trends in Autonomous Vehicles and Mobility Services," International Association of Privacy Professionals (IAPP), September 2016 (California); "Steering Clear of Cybersecurity Issues with Emerging Trends in Automotive Technology," Defense Research Institute (DRI) Strictly Automotive Seminar, September 2017 (Michigan); "Allocation of Liability in Car Crashes of the Future," Intelligent Transportation Society (ITS) World Congress, November 2017 (Montreal); "Securing Vehicles of the Future: Privacy, Cybersecurity and Product Liability," IQPC Automotive Cyber Security Summit, March 2018 (Michigan).

Mediation Rate \$300 Per Hour

Languages English

Citizenship United States of America

Locale Farmington Hills, MI

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.