



AAA Mediation.org™

**FN-4005135 MN-4005135 LN-4005135,
Esq.**

Portsmouth, New Hampshire

Current Employer-Title Upton & Hatfield, LLP - Partner

Professional Summary Practice focuses on employment law, litigating cases of gender, age, race, national origin, sexual orientation, gender identity and expression, disability discrimination, retaliation, sexual harassment, wrongful termination, defamation, non-compete enforcement, and whistleblower protection under federal and state law before New Hampshire Superior Courts, Supreme Court, District of New Hampshire, First Circuit Court of Appeals, New Hampshire Commission for Human Rights, New Hampshire Department of Employment Security, New Hampshire Department of Labor, and Public Employee Labor Relations Board. Represents clients in all employment matters including providing advice, arbitrations, mediations, and independent investigations.

Work History Partner/Associate, Upton & Hatfield, LLP, 1996-Present; Adjunct Professor of Employment Law Seminar, University of New Hampshire School of Law, 2017-2021; Law Clerk, State of New Hampshire Superior Court, 1994-1996.

Experience Extensive experience mediating and litigating employment law cases in State and Federal Court and in arbitrations. Regularly represents both employees and employers.

Named Best Lawyers' 2014-15 Concord Employment Law - Individuals "Lawyer of the Year," named among Best Lawyers' 2017 Women of Influence, named Best Lawyers' 2019 Employment Law – Individuals "Lawyer of the Year," Best Lawyers' 2021 Litigation – Labor, and Employment in Concord "Lawyer of the Year," named Best Lawyers' 2022 Employment Law – Management, named Best Lawyers' 2023 Employment Law – Individuals, and recognized in Super Lawyers for the years 2017-2024.

Mediator Experience Serves as a private mediator, as well as a volunteer mediator for the New Hampshire Superior Court Rule 32 Program and the New Hampshire Human Rights Commission Mediation Program.

Representative Issues Handled as a Mediator Mediated many cases involving claims of gender identity, gender, age, race, and disability discrimination, and retaliation, as well as disputes regarding attorneys' fees.

Mediator Style & Process Preferences Certified by the Harvard Law School Mediation Intensive Program which generally trains on the facilitative method of mediation. Also conducted many mediations where a more facilitative approach was helpful and am comfortable with that style as well.

Technology Proficiency Proficient in Word, electronic legal research, ESI review, and use of Zoom and Teams.

Education Boston University Law School (JD, cum laude-1994); Wesleyan College (BS, English-1991).

Professional Licenses Admitted to the Bar: New Hampshire (1994); U.S. District Court: District of New Hampshire (1995); U.S. Court of Appeals: First Circuit (2004).

Professional Associations College of Labor and Employment Lawyers Fellow; New Hampshire Bar Association; New

Hampshire Women’s Bar Association; Federal Practice Section of the New Hampshire Bar Association; Gender Equality Committee of the New Hampshire Bar Association; Labor & Employment Section of the New Hampshire Bar Association; American Bar Association; National Employment Lawyers Association; New Hampshire Chapter of National Employment Lawyers Association; New Hampshire Association for Justice f/k/a N.H. Trial Lawyers Association; New Hampshire Council of School Attorneys.

Recent Publications & Speaking Engagements

Reviewer of Gender Identity and Sexual Orientation Discrimination in the Workplace – A Practical Guide (Bloomberg BNA); Editor of A Practical Guide to Discovery & Depositions in New Hampshire (MCLE New England); Author of Anatomy of an Employment Discrimination Lawsuit (NH Bar Journal – spring 2006); Author of Gee Mommy, I Didn’t Know Boys Could Be Judges Too (NH Bar Journal, Vol. 39, No 1., p.14, March 1998).

Mediation Rate

\$400 Per Hour

Languages

English

Citizenship

United States of America

Locale

Portsmouth, NH

The AAA’s Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA’s Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator’s resume. If you have any questions about a mediator’s experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.