



AAA Mediation.org™

**FN-4070464 MN-4070464 LN-4070464,
Esq.**

Boca Raton, Florida



Current Employer-Title Padula Bennardo Levine LLP - Founding Partner

Profession Attorney, Mediator, Arbitrator

Work History Partner, Padula Bennardo Levine (formerly Bennardo Levine) LLP, 2013 – Present; Shareholder, Shapiro Blasi Wasserman & Gora P.A., 2003 – 2013; Partner, Muchnick Wasserman Jaffe & Levine LLP, 1995 – 2002.

Experience Concentrates practice on the representation both of employees and businesses before federal and state courts, as well as governmental administrative agencies, in connection with the prosecution and defense of claims involving labor and employment law. Claims such as: wage and hour violations, such as unpaid overtime compensation and minimum wages; discrimination on the basis of race, national origin, religion, gender, including pregnancy and sexual harassment, age, and disability; retaliation; Family and Medical Leave Act violations; whistleblower violations; unfair competition, non-compete and other restrictive covenants, and trade secret violations; and employment contract/severance agreements. Also provides services related to general labor and human resource counseling; human resource audits; drafting and/or review of employee handbooks, personnel policy manuals and job classification descriptions; drafting and/or review of employment and independent contractor agreements; sexual harassment and EEO training; and severance package negotiations.

Over 20+ years practicing exclusively in the labor and employment law arena, has represented employees as well as employers. In connection with his plaintiff-side experience, has handled multiple nationwide collective actions under the FLSA, litigating complex exemption issues on behalf of 1000+ plaintiffs against several national retail chains.

Mediator Experience Mediates almost exclusively in the area of labor and employment law, including: wage and hour, including sophisticated exemption issues; discrimination, harassment, and retaliation claims; FMLA claims; whistleblower claims; non-compete and other restrictive covenant cases; and ADA Title III public accommodation claims.

As an advocate, has mediated hundreds of labor and employment cases over the years as plaintiff and defendant; successfully mediated reinstatement of OSHA whistleblower; successfully mediated

settlement of 1,500 plaintiff nationwide FLSA overtime exemption case.

Almost thirty (30) years experience in labor and employment law, with approximately twenty (20) years as a mediator.

Successfully mediated hundreds of cases.

For references, contact:

Cathleen Scott, cscott@scottwagnerlaw.com, 561-653-0008

Chad Levy, chad@levylevylaw.com, 954-763-5722

Maguene Cadet, maguene@dieudonnellaw.com, 561-853-2212

**Representative Issues
Handled as a Mediator**

White-collar exemptions; tip credit cases; off-the-clock cases; 7(i) exemption cases; collective actions; hostile work environment; accent discrimination; web site public accommodation (ADA); service animal ADA cases; reverse discrimination; computer fraud and abuse (non-compete context); religious accommodation; reasonable accommodation (ADA) cases.

**Mediator Style & Process
Preferences**

Always considers creative “outside of the box” resolution as an alternative to “rolling the dice” at trial. A “good” settlement is one in which everyone leaves the mediation not necessarily ecstatic with the result, but satisfied that the case is over and the result fair/acceptable.

Education

University of Miami School of Law (JD, cum laude - 1995); University of Florida (BA - 1992).

Professional Licenses

Admitted to the Bar: Florida, 1995. Florida Bar Board Certified Specialist (Labor & Employment Law), 2002; Certified Federal Court Mediator and Certified Circuit Civil Mediator, 2004; Florida Supreme Court Qualified Arbitrator, 2014.

Professional Associations

Federal Bar Association; Florida Bar Association (Labor & Employment Law Section); South Palm Beach County Bar Association (Co-Chair, Labor & Employment Law Committee, 2018).

**Locations Where Parties
Will Not be Charged for
Travel Expenses**

Fully proficient in zoom mediations/arbitrations

Mediation Rate

\$500 Per Hour

Languages

English

Citizenship

United States of America

Locale

Boca Raton, FL

The AAA’s Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA’s Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator’s resume. If you have any questions about a mediator’s experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.