



AAA Mediation.org™

**FN-4097232 MN-4097232 LN-4097232,
Esq.**

Scottsdale, Arizona



Current Employer-Title	Matheson & Matheson, PLC - Managing Partner
Profession	Attorney, Investigator, Arbitrator
Work History	Managing Partner, Matheson & Matheson, 2007-Present; Attorney/Shareholder, Gallagher & Kennedy, 2006-2007; Director of Legal Affairs, America West Airlines & USAirways, 2002-2006; Associate Attorney, Snell & Wilmer, 1998-2002; Law Clerk, United States District Court for the District of Kansas, 1996-1998; Associate Attorney, Stinson Mag & Fizzell (now Stinson, LLP), 1995-1996.
Experience	Independent labor and employment attorney with over 25 years of experience representing both employees and employers. Served as counsel in more than 150 different employment litigation matters in state and federal court, including claims under the Fair Labor Standards Act, Family Medical Leave Act, Americans with Disabilities Act, and Title VII of the Civil Rights Act, and Arizona state law. Significant labor arbitration experience with multiple unions including the Airline Pilots Association, the Association of Flight Attendants, Communications Workers of America, the International Brotherhood of Teamsters, the International Association of Machinists and Aerospace Workers and the Office and Professional Employees International Union.
Mediator Experience	Experienced in mediation all types of labor and employment related claims, with particular expertise in wage and hour mediations. Experience includes single party and class and collective action claims under the FLSA and state wage law.
Representative Issues Handled as a Mediator	FLSA and state wage law; wrongful termination, harassment, discrimination, retaliation, commission and bonus disputes, FMLA leave and ADA accommodations.
Mediator Style & Process Preferences	I spent the first half of my professional career representing employers and the second half of my career representing employees. In addition, I have experience working as a federal court clerk and in-house counsel for a national airline. I bring my respective experience in each of these roles to my role as a neutral, recognizing that most claims are better suited to an out of court resolution crafted the parties on their own terms.

Education	University of Kansas (JD-1995); University of Iowa (BA-1992).
Professional Licenses	Admitted to the Bar: Arizona (1999).
Professional Associations	State Bar of Arizona; State Bar of Kansas; State Bar of Missouri.
Recent Publications & Speaking Engagements	Managing a Workforce Seminar: “Perspectives from the Plaintiffs’ Bar” Panel Presentation Member, Ogletree Deakins Arizona “Internal Investigations: What to Do, What Not to Do and Who Should Do It?”, Arizona State Bar Labor & Employment Section “Workplace Investigations from Start to Finish” Panel Presentation Member, National Employment Lawyers Association Annual Convention.
Mediation Rate	\$450 Per Hour
Languages	English
Citizenship	United States of America
Locale	Scottsdale, AZ

The AAA’s Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA’s Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator’s resume. If you have any questions about a mediator’s experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.