



AAA Mediation.org™

## **FN-4170803 MN-4170803 LN-4170803, Esq.**

**Cranford, New Jersey**



### **Work History**

Anthony P. Sciarrillo, Attorney at Law, 2022 - Present; Partner, Sciarrillo, Cornell, Merlino, McKeever & Osborne LLC, 2015 – 2022; Partner, Lindabury P.C., 1997 – 2015; Director - School of Education, St. Peter's University, 2006 – 2012; Adjunct Faculty Member, Seton Hall University, 1985 – 2004; Adjunct Faculty Member, William Paterson University, 2003 – 2007; Anthony P. Sciarrillo Esq., 1989 – 1997; Acting County Counsel, County of Essex – New Jersey, 1990; Attorney, Fusella Murphy & Sciarrillo, 1986 – 1988; Assistant Director - Compliance Office, New Jersey Department of Education, 1986 – 1987; Attorney, Schwartz Pisano & Simon, 1983 – 1986; Assistant Counsel, New Jersey School Boards Association, 1982 – 1983; Law Clerk, Hon. John F. Evers - New Jersey Tax Court, 1981 – 1982; Law Clerk, New Jersey Sports & Exposition Authority, 1980 – 1981; Law Clerk, Stryker Tams & Dill, 1978.

### **Experience**

Represented clients in:

Policy  
Labor Relations/Negotiations/Arbitration  
Laws Against Discrimination  
Administrative Law  
Tenure, Seniority and Employment Matters  
Budget Matters  
Executive Contracts and Compensation.

Executive Search Committees:

Chief executive officers or chief financial officers.

Graduate Education Curriculum Committees:

Developed and presented for approval Master of Arts Programs in Special Education and School Counseling, Doctor of Education in Educational Leadership.

Coordinator and Instructor in the Legal and Economic Ramifications, Risk Management and Insurance, and Labor Relations and Negotiations courses of the Certification Program of School Business Administrators for the State of New Jersey.

### **Mediator Experience**

Forty years as an advocate in labor relations, arbitration, negotiations, mediation, fact finding, personnel matters, employment matters, budget matters and executive contracts and compensation.

<b>Mediator Style &amp; Process Preferences</b>	<p>I approach mediation, arbitration and fact finding as an opportunity to focus on mutual interests and separating fact from emotion to assist the parties in seeing the practical benefits of participating in the resolution of their dispute. I adapt my style to the needs of the parties encouraging communication and an understanding of the parties' respective positions. I utilize caucuses to gather information and allow parties to verbalize frustrations in a non-confrontational environment. This also provides the opportunity to give direct feedback and engage in problem solving moving the parties to a resolution.</p> <p>In providing an impartial evaluative approach to assessing issues, costs, and risks, I work towards the goal of bringing the parties to a mutually acceptable resolution.</p> <p>Through questioning and coaching, parties have an opportunity to verbalize their positions so as to assist in the creative solution to the dispute.</p>
<b>Education</b>	<p>Seton Hall University (Ed.S &amp; Ed.D., Educational Administration &amp; Supervision-2006; JD-1981); Cornell University (Certificate in Labor Relations and Contract Administration-1995); Rutgers University (MS, Zoological Sciences-1976; BS, Biological Sciences-1972); Montclair State College (MA, Student Personnel Services-1975).</p>
<b>Professional Licenses</b>	<p>Admitted to the Bar: New Jersey (1982); U.S. District Court: District of New Jersey (1982).</p>
<b>Professional Associations</b>	<p>North American Association of Educational Administrators and Negotiators; New Jersey Public Employer Labor Relations Association; Educational Negotiators Association; American Bar Association; New Jersey Bar Association; Public Employment Relations Commission</p>
<b>Recent Publications &amp; Speaking Engagements</b>	<p>EdLaw Alert - Periodical on current legal issues impacting education. Published monthly and distributed to educational professionals.</p>
	<p>Dissertation - An Analysis of the Factors Considered When Making Decisions to Regionalize or Deregionalize as Identified in a Sampling of Feasibility Studies Undertaken by Boards of Education.</p>
	<p>Arbitration, Mediation and Fact Finding in the Public Sector.</p>
	<p>Negotiations and Salary Guide Development.</p>
<b>Mediation Rate</b>	<p>\$325 Per Hour</p>
<b>Languages</b>	<p>English</p>
<b>Citizenship</b>	<p>United States of America</p>
<b>Locale</b>	<p>Cranford, NJ</p>

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.