



AAA Mediation.org™

**FN-4223880 MN-4223880 LN-4223880,  
Esq.**

Scottsdale, Arizona



**Current Employer-Title** Radix Professional Services, LLC – Partner

**Profession** Attorney, Arbitrator, Mediator

**Work History** Partner, Radix Professional Services LLC, 2020-Present; Senior Attorney, Clark Hill PLC, 2016-2020; Attorney, Kasdan LippSmith Weber Turner LLP, 2013-2016; Associate Attorney, Murphy Karber Cordier PLC, 2012-2013; Project Manager, JE Dunn Construction Company, 2008-2009; Project Manager, Summit Builders Construction Company, 2004-2008; Project Engineer, The PENTA Building Group, 2002-2004.

**Experience** As an attorney, over 90% of practice devoted to construction litigation matters/disputes. Experience includes payment claims, lien claims, delay claims, construction defect claims, and design claims. Representative clients include general contractors, subcontractors, material suppliers, business owners, developers, homeowners, architects, engineers, and interior designers. Experience on construction disputes in commercial and residential projects, both in the private and public sectors.

Other litigation experience in commercial disputes includes landlord/tenant, buyer/seller real estate disputes, non-solicitation/non-compete claims in the employer/employee context, property boundary disputes, private nuisance/trespass claims, shareholder/partnership disputes, business divorces, consumer disputes such as telecommunications agreements, telemarketing agreements, advertising agreements, automobile purchases, automobile warranties, home warranties, pest control services, and home inspection contracts.

**Mediator Experience** Examples of disputes mediated have included: residential disputes between homeowners and contractors regarding workmanship and construction defects; delay damages on residential and commercial construction projects; commercial construction disputes; tenant improvement disputes; damages and delay disputes between developers and general contractors; payment disputes between general contractors and subcontractors; damages and delay disputes between general contractors and subcontractors.

**Representative Issues Handled as a Mediator** Representative issues handled in construction cases mediated have included: construction defects and workmanship issues; costs of repair; schedule delays and delay damages; claims for additional

time and compensation; contract performance and payment disputes.

<b>Mediator Style &amp; Process Preferences</b>	I am a firm believer that settlements are more facilitated and likely to occur when the mediator and the parties are well-prepared before mediation day. Once selected as the mediator, I schedule a pre-mediation conference call/meeting to discuss as a group the mechanics and timing for the mediation process. Thereafter, I spend the time to understand the nature of the dispute as well as meet with the parties (and counsel) before mediation day. I strive to achieve these goals by conducting pre-mediation caucuses in the days leading up to mediation day after receiving the mediation statements and key documents. I do these caucuses so the parties can develop rapport and trust with me as the mediator BEFORE mediation day to show that I understand the nature of the dispute and can set the stage for realistic expectations at mediation. I also do this to not spend time learning the case and meeting the parties for the first time on mediation day, so we can hit the ground running with substantive discussions towards resolution.
<b>Technology Proficiency</b>	Significant experience in conducting virtual mediations using online platforms including Zoom and Microsoft Teams. Able to conduct virtual mediations for disputes in other jurisdictions besides Arizona.
<b>Education</b>	Phoenix School of Law (JD-2012); Arizona State University (BS, Construction Management; Minor, Business Administration-2002).
<b>Professional Licenses</b>	Admitted to the Bar: Arizona (2012).
<b>Professional Associations</b>	Construction Section, State Bar of Arizona; Alternate Dispute Resolution Section, State Bar of Arizona; Arizona Association of REALTORS roster of Mediators and Arbitrators; Member of American Subcontractor Association of Arizona; Judge Pro Tempore, Maricopa County Superior Court.
<b>Locations Where Parties Will Not be Charged for Travel Expenses</b>	Arizona (Phoenix Metro)
<b>Mediation Rate</b>	\$350 Per Hour
<b>Languages</b>	English
<b>Citizenship</b>	United States of America
<b>Locale</b>	Scottsdale, AZ

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.