



AAA Mediation.org™

**FN-4232406 MN-4232406 LN-4232406,
Esq.**

Jersey City, New Jersey



Current Employer-Title Brown LLC – Partner and Senior Litigator

Profession Attorney, Arbitrator, Mediator

Work History Managing Partner, Brown LLC, 2013 – Present; Special Agent (Legal Advisor), United States Department of Justice – Federal Bureau of Investigation, 1998 – 2005; Law Clerk, New Jersey Superior Court, 1996 – 1997; Former Managing Partner, Blau Brown & Leonard LLC; Tennis Professional.

Experience Deep, detailed, balanced knowledge of employment litigation, with a heavy focus on wage and hour, ERISA and whistleblowers under the False Claims Act. Dedicated to making the arbitration process economical and methodical moving the parties efficiently to the Hearing. Balanced individual who is meticulously concerned about creating a just result in the confines of the law. Primarily, a successful litigator and revenue from serving as an arbitrator is not integral to practice, so will consider handling certain matters on a Pro Bono or reduced rate basis. Workaholic willing to travel with diligent work ethic and can be available on short notice, even fielding matters after-hours or on weekends.

Primarily have handled arbitration wage and hour under the FLSA and ERISA based matters, including conducting the organized Hearing.

Accessible, efficient and fair in handling discovery disagreements and challenging individuals. Will try to politely cut through and address any dilatory conduct and look for fair ways to expedite the matter to bring the matter to its logical conclusion.

Experience in complex litigation from inception, to verdict, and beyond. Representative Issues include:

Labor & Employment - Wage & Hour:

- FLSA - Fair Labor Standards Act
- Off the Clock & Time Shaving
- Misclassification & Exemptions

- Classification of Positions - Independent Contractor vs. Employee
- Minimum Wage
- Tip Credits
- Class Actions & Collective Actions
- Affirmative Defenses - Good Faith Defenses
- Willfulness Issues
- Computation of Damages
- New York Labor Law (NYLL)
- New Jersey State Labor Laws
- Illinois Labor Laws
- Pennsylvania Labor Laws
- Retaliation
- Order to Show Cause – Injunctive Relief – TRO (Restraining Orders)
- ESI (Electronically Stored Information)

Other Employment Matters:

- ERISA
- Discrimination
- FALSE CLAIMS ACT (FCA) & H Claims Retaliation
- Sexual Harassment
- Wrongful Termination
- Severance Agreements
- Contract Disputes
- Executive Disputes
- Confidentiality Breaches
- Exigent & Emergent Matters (Weekend & After-Hours Accessibility)
- Benefits, including Health Care, ERISA, 401k, & Pension, Withdrawal Liability
- Qui Tam / Whistleblower

Fair, professional, and easy to deal with on one hand, but firm in moving the matter forward. It was an honor to serve the country as a former FBI Special Agent and Legal Advisor.

Mediator Experience

Experience handling heated disputes in all areas of law. Major areas of focus are employment law with an even more detailed focus on Wage & Hour Law / FLSA and False Claims Act whistleblower laws. Pragmatic balanced view of the law and can credibly dissect cases, assist with client management and expectations and shepherd the parties to resolution.

Representative Issues Handled as a Mediator

Handled employment matters including wage and hour issues, harassment, ERISA, withdrawal liability and non-employment such as malpractice and commercial disputes.

Mediator Style & Process Preferences

As a Former FBI Special Agent, I deal with anything shot at me with a calm even temperament and an acrobatic mind for solutions.

Excellent at dealing with difficult clients, passionate lawyers and everything in between. If there is a solution, I'll find it. I can contour to what the situation needs and be authoritative or shepherding towards resolution. You will have results or at minimum greater clarity about the strengths and weaknesses of your case moving forward.

I enjoy the resolution process and others have indicated I have a sixth sense for resolving matters. Since we have a booming practice, this is not work we need, but is done out of passion. I will make sure the parties' monies are well spent and like to frugally but effectively work leading up to the mediation to make it as productive as possible for all involved.

Education

FBI Academy (1998); Rutgers College, Rutgers University (JD - 1996; BA - 1993); University of Salamanca, Spain (1992).

Professional Licenses

Admitted to the Bar: New Jersey (1996), Pennsylvania (1997), New York (2005), Illinois (2015), District of Columbia (2017); U.S. District Court: Southern, Eastern, Northern, and Western Districts of New York, District of New Jersey, Northern District of Florida, Northern District of Illinois, Eastern District of Michigan, Northern District of Ohio, Eastern, Middle, Western Districts of Pennsylvania, Eastern and Western District of Wisconsin, District of Columbia; U.S. Court of Appeals: First and Third Circuits.

Professional Associations	FBI Retired Agents Association; American Association of Justice; Taxpayers Against Fraud.
Mediation Rate	\$595 Per Hour
Languages	English, Chinese, Korean, Spanish
Citizenship	United States of America
Locale	Jersey City, NJ

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.