



AAA Mediation.org™

**FN-4538520 MN-4538520 LN-4538520,
Esq.**

Torrance, California



Current Employer-Title	Scully Mediation and Arbitration Services
Profession	Arbitrator, Attorney, Mediator
Work History	Attorney, Law Office of Joseph P. Scully, P.C., 2000 - Present; Attorney, Law Office of Steven S. Karic, 1996 - 2000; Attorney, Quinn Kully & Morrow, 1994 -1996; Attorney, Paul Hastings Janofsky & Walker, 1991 - 1994.
Experience	<p>Experienced trial attorney with over 25 years of hands-on litigation experience, mostly as a sole practitioner. Trial attorney experience in employment disputes including FEHA and Title VII cases; racial, gender discrimination, and harassment; national origin discrimination; age discrimination; sexual harassment; disability and reasonable accommodation; retaliation; and executive separation.</p> <p>Experience in litigation of public employment cases, wage and hour disputes, employee classification, doffing and donning, overtime, and meal and rest breaks. Trial and litigation experience also includes commercial business litigation, contract formation, breach of contract, rescission of contract, unfair competition, fraud and misrepresentation, banking, insurance, Securities Act cases, trademark, and environmental cases.</p>
Mediator Experience	Qualifying experience includes 14 years as an Arbitrator/Hearing Officer developing expertise in case evaluation and legal analysis. Since 2016, has also been a practicing psychotherapist. Work with individuals in a clinical setting to address personal conflicts, relationship issues, stress, anxiety, depression, life transitions, etc. Work in psychotherapy lends insight into the human dimension of legal conflict, and resolution.
Mediator Style & Process Preferences	My philosophy is to create a mediation environment where the parties feel witnessed and understood. My approach combines an analytical approach towards the legal and evidentiary issues, and a collaborative approach towards the human issues. I work to create a win-win environment where both sides choose to settle their case, ending the litigation.
Education	University of Washington (JD-1991); University of Kansas (BGS-1982).

Professional Licenses	Admitted to Bar: California, 1991.
Professional Associations	Los Angeles County Bar Association.
Mediation Rate	\$3,000 Per Day
Languages	English
Citizenship	United States of America
Locale	Torrance, CA

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.