



AAA Mediation.org™

**FN-4580009 MN-4580009 LN-4580009,  
Esq.**

**St. Louis, Missouri**



**Profession**

Attorney, Mediator, Arbitrator

**Work History**

Attorney, The Law Office of Melvin D. Kennedy, LLC, 2013 – Present; Equal Employment Opportunity Commission, 1998 – 2013; Greensfelder, Hemker & Gale, P.C., 1996 - 1998; Maricopa County Public Defender, 1995 - 1996; Thompson & Mitchell, 1993 - 1995.

**Experience**

Admitted to practice law in Missouri and Illinois since 1993. Has practiced in the areas of bankruptcy/creditors' rights, criminal defense and employment discrimination. Has represented both employers and employees in employment discrimination cases. For 14 years worked as a Senior Trial Attorney for the U.S. Equal Employment Opportunity Commission (EEOC). Since 1993, has represented plaintiffs in employment discrimination matters.

**Mediator Experience**

Has mediated employment disputes throughout Missouri, Kansas, Illinois, Oklahoma and Nebraska. Certified to mediate lawsuits filed in the United States District Court for the Eastern District of Missouri and the Circuit Courts for the Twenty-First and Twenty-Second Judicial Circuits in Missouri. Additionally, mediates charges of employment discrimination for the U.S. Equal Employment Opportunity Commission (EEOC). Has also mediated business disputes, community disputes (neighbor to neighbor and police/citizen). Teaches mediation courses at Saint Louis University School of Law and Washington University School of Law (St. Louis).

Completed 30 hours of mediator training through Washington University School of Law in 1994.

**Representative Issues  
Handled as a Mediator**

Predominantly employment discrimination matters involving race discrimination, sex discrimination, disability discrimination, harassment, Equal Pay Act, wrongful discharge, Family Medical Leave Act. Also, experienced in workplace disputes, neighborhood disputes, and consumer disputes.

**Mediator Style & Process  
Preferences**

Each opportunity to assist parties in dispute resolution unique. I prefer to resist making any decision about how I am going to approach the mediation until I know something about the dispute and the parties. My intent is to be what is needed to help resolve the matter, no more and no less.

**Education**

Saint Louis University School of Law (Saint Louis University Law Journal Vol. 36; Alpha Sigma

Nu - National Jesuit Honor Society; President - Black Law Student Association 1991-1992; JD, Cum Laude - 1993); University of Missouri-Columbia (Pi Alpha Alpha - National Honor Society of Public Affairs and Administration; MPA - 1983); Truman State University (B.S., Business Administration - 1981).

**Professional Licenses** Admitted to the Bar: Missouri, 1993; Illinois, 1993.

**Professional Associations** Member, Association of Attorney-Mediators (St. Louis Chapter); Board Member, Facilitator and Mediator, Community Mediation Services of St. Louis; Member, The National Academy of Distinguished Neutrals.

Adjunct Professor at Washington University School of Law and Professor of Practice at Saint Louis University School of Law teaching a mediation courses.

**Mediation Rate** \$400 Per Hour

**Languages** English

**Citizenship** United States of America

**Locale** St. Louis, MO

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.