



AAA Mediation.org™

**FN-4674944 MN-4674944 LN-4674944,  
Esq.**

Norwich, Connecticut

<b>Current Employer-Title</b>	Brown Jacobson PC - Director of Employment Practices Group
<b>Work History</b>	Director, Brown Jacobson PC, 1993-Present; Mediator, Commission on Human Right & Opportunities, 2017- 2021.
<b>Experience</b>	Mediation experience includes matters involving employment discrimination claims and sexual harassment complaints. Experience mediating housing discrimination matters. Served as a mediator with the Office of Public Hearings for the Connecticut Commission on Human Rights and Opportunities. Recent mediations have included represented and unrepresented parties; private parties and governmental agencies; and low and high value disputes (with disputed amounts ranging from low five- to six-figure values).
<b>Representative Issues Handled as a Mediator</b>	Primary issues raised in mediated cases have included: whistleblower claims; race/color discrimination; age discrimination; gender discrimination; sexual harassment; physical and mental disability discrimination / failure to accommodate; and retaliation.
<b>Mediator Style &amp; Process Preferences</b>	Recognizes that mediation participants are motivated to engage in the process for varied reasons and with diverse objectives. Treats all parties with respect, establishing rapport and engendering trust, candor and goal-oriented collaboration. Believes that a successful mediation requires well-informed participants, engaged in the process with an intention to negotiate in good faith, facilitated by a mediator who is prepared, understands the issues and law and is willing to spend the time and effort necessary to effectively guide parties to a resolution.
<b>Education</b>	University of Connecticut School of Law (JD, cum laude - 1994); Hamilton College (BA - 1983).
<b>Professional Licenses</b>	Admitted to the Bar: Connecticut, 1994.
<b>Professional Associations</b>	American Bar Association - American Bar Foundation Fellow; Connecticut Bar Association, Treasurer (2012-2014)/Member of Board of Governors and House of Delegates (2006-2012); New London County Bar Association; Phi Delta Phi Legal Honor Society, President (2009-2012)/Trustee (2012-2022); Association of Workplace Investigators, Board Member (2021-present); Martindale Hubbell, AV Rated; Society of Human Resource Management.
<b>Mediation Rate</b>	\$350 Per Hour
<b>Languages</b>	English
<b>Citizenship</b>	United States of America
<b>Locale</b>	Norwich, CT

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.