



AAA Mediation.org™

**FN-4707080 MN-4707080 LN-4707080,
Esq.**

Miami Beach, Florida

Current Employer-Title	Salmon & Dulberg Dispute Resolution - Mediator/Special Master/Neutral Umpire
Profession	Retired Judge, Attorney
Work History	Mediator/Special Master/Neutral Umpire, Salmon & Dulberg Dispute Resolution, 2017 – Present; Circuit Court Judge, 11th Judicial Circuit of Florida, 1999 – 2017; Litigator, Zarco & Pardo P.A., 1995 – 1998; Litigator, Bennett H. Brummer Public Defender, 1991 – 1995; Litigator, Jenner & Block, 1990 – 1991; Litigator, Smith Helms Mullins & Moore, 1987 – 1989; Litigator, Carlton Fields Ward Emmanuel Smith & Cutler, 1985 – 1987.
Experience	Circuit Judge in Eleventh Judicial Circuit of Florida for the past 20 years, one of the largest state court systems in the United States. Presided over all aspects of cases in the areas of general commercial litigation, insurance, franchise, real estate, foreclosures, negligence, intentional torts, construction, employment, and condominium disputes. Experience includes presiding over motion practice, discovery, jury, and non-jury trials. In addition, prior to taking the bench, had extensive experience in general commercial and franchise litigation in state and federal courts throughout the U.S and the Caribbean.
Mediator Experience	Mediated approximately 125 cases in the areas of commercial, insurance, real estate, foreclosures, negligence, intentional torts, construction, employment and condominium disputes.
Representative Issues Handled as a Mediator	Commercial disputes, insurance, real estate, foreclosures, negligence, intentional torts, construction, employment and condominium disputes.
Mediator Style & Process Preferences	Mediation, unlike litigation, allows the parties themselves, rather than a third party, to decide the outcome of their case. For mediation to be successful, the parties must realistically evaluate their case, positions, and risk. Part of the mediator's role is to assist the parties in making those evaluations. That assistance can best be provided when both the mediator and the parties are prepared. As a mediator I believe that it is in the parties' best interest that I be as prepared and knowledgeable about the case as possible. So, I do request that the parties provide a mediation summary and/or material documents in advance of the mediation. I also urge the parties to come to mediation prepared and knowledgeable about the facts of their case and what would be presented at trial.
Education	Yale Law School (JD-1985); University of South Florida (BA, Economics-1982).
Professional Licenses	Admitted to the Bar: Florida (1986).
Professional Associations	Florida Bar; Dade County Bar Association; Cuban American Bar Association; Puerto Rican Bar Association; Florida Association of Women Lawyers.
Mediation Rate	\$500 Per Hour

Languages	English, Spanish
Citizenship	United States of America
Locale	Miami Beach, FL

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.