



AAA Mediation.org™

**FN-4767507 MN-4767507 LN-4767507,
Esq.**

Honolulu, Hawaii

Current Employer-Title Arbitrator and Mediator

Profession Attorney, Educator, Executive, Judge (Retired)

Work History Arbitrator and Mediator, 2015 - Present; President/Head of St. Louis School, 2006 - 2015; General Counsel/Vice President Legal Affairs, University of Hawai'i, 1999 - 2006; Intermediate Court of Appeals, 1994 - 1999; Shim Tam Kirimitsu Kitamura & Chang, 1973-1994.

Experience Civil litigator for 25 years with five years of experience as an appellate judge, hearing cases and authoring opinions in appeals in civil and criminal matters. As general counsel, oversaw and managed all litigation and transactional matters for a 10 campus system including advising the Board of Regents, President, executives, faculty and administration.

Commercial:

Complex litigation; commercial contracts; insurance coverage/subrogation; patent and licensing agreements; real estate/development contracts; partnership/fiduciary responsibility disputes; and, vendor agreements.

Construction:

Commercial, residential, golf course development and membership rights, state and municipal construction projects.

Employment:

Employment and labor disputes involving executives; administrators; faculty grievances and contract negotiations; and coaching contracts.

Mediator Experience Experienced in mediating commercial contract disputes, insurance claims, construction disputes, real estate, and personal injury cases.

Representative Issues Handled as a Mediator Rental and lease agreements, construction defects, commercial contracts, condo/homeowner associations, bankruptcies, insurance coverage, and immigration issues.

Mediator Style & Process Preferences I place a heavy emphasis on information gathering during early stages of the mediation to ensure that I have good understanding of the parties' important legal positions, challenges, and important interests. When needed, I can draw upon my legal, judicial and business executive background and experience to help parties evaluate their respective strengths and challenges in the underlying dispute. This evaluative approach is often helpful during the latter stages of a mediation to help focus and advance towards resolution. Ultimately, it is up to the parties to finalize a resolution, but I believe my skills as a mediator who can apply both a facilitative and evaluative techniques can help to increase the likelihood of success.

Education University of Michigan Law School (JD - 1965); University of Hawaii (B.A. - 1962).

Professional Licenses	Admitted to the Bar: Hawaii (inactive status).
Professional Associations	Member, Hawaii State Bar Association (inactive status); Elected Fellow in the American College of Trial Lawyers Association and the American Board of Trial Advocates; Member of the American Bar Association; Member of Dispute Prevention and Resolution as Arbitrator/Mediator (Honolulu, HI).
Recent Publications & Speaking Engagements	Panelist at Osaka Gakuin University Symposium. “Legal Education in Japan in the 21st Century; Delegate Member of Japan Hawaii Economic Council Meetings in Tokyo, Japan. Published judicial opinions as Judge of Hawaii State Intermediate Court of Appeals from 1995 to 2000.
Mediation Rate	\$325 Per Hour
Languages	English, Japanese
Citizenship	United States of America
Locale	Honolulu, HI

The AAA’s Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA’s Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator’s resume. If you have any questions about a mediator’s experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.