



AAA Mediation.org™

**FN-4837607 MN-4837607 LN-4837607,
Esq.**

Tampa, Florida



Current Employer-Title	Adams and Reese, LLP - Partner
Profession	Attorney, Arbitrator, and Mediator
Work History	Partner, Adams and Reese, 2022-Present; Attorney, Cotney Construction Law LLP, 2017-2022; Shareholder, GrayRobinson P.A., 2003-2017; Associate, Glenn Rasmussen Fogarty & Hooker P.A., 2002-2003, Associate, Berman & Associates, 2001-2002; Associate, Escobar & Associates P.A., 2000-2001.
Experience	<p>Over 20 years of legal experience, practicing primarily in the areas of construction, commercial, landlord/tenant, and general civil/business litigation. Experienced in all aspects of litigation, including jury and non-jury trials, arbitrations, mediations, and appeals.</p> <p>Construction: Board Certified by the Florida Bar in Construction Law. A majority of practice is devoted to construction litigation and arbitration representing owners, manufacturers, developers, design professionals, contractors, subcontractors, and others in the construction industry in a variety of matters. Extensive experience includes contract review and drafting, contract disputes, lien and bond claims, insurance coverage disputes, and construction defect and negligence claims.</p> <p>Commercial Litigation: Practice also includes a wide variety of commercial litigation matters, including lien foreclosure and collection, real property disputes, commercial and residential landlord/tenant litigation, and business disputes.</p>
Mediator Experience	Served as mediator in numerous mediations involving commercial and construction-related litigation issues, including contract disputes, defect claims, insurance coverage disputes, and negligence claims.
Representative Issues Handled as a Mediator	Served as mediator in multiple mediations involving disputes over amounts due under contract and change orders, alleged construction defects in residential and commercial projects, and insurance coverage for construction defects and negligence claims.

Mediator Style & Process Preferences	The mediator's role is to facilitate settlement in an efficient and professional manner. Often times mediators spend too much time talking about themselves and their professional credentials. The lawyers already know the mediator is qualified and have vetted their knowledge and experience before making a decision to retain the mediator. Consequently, the mediator's time is better spent establishing a rapport with the parties, listening to their concerns, identifying the issues, challenging the parties on the strengths and weaknesses of the respective positions, and helping the parties facilitate an understanding that will get the case resolved.
Education	University of Florida (JD, with honors-1999) University of Florida (BA, Political Science-1995).
Professional Licenses	Admitted to the Bar: Florida (2000); US District Court: Middle, Southern, and Northern Districts of Florida (2003). Florida Bar Board Certified in Construction Law (2021).
Professional Associations	Florida Bar - Real Property Probate and Trust Law Section; Gulf Coast Builders Exchange; Hillsborough County Bar Association; Tampa Bay Inn of Court.
Recent Publications & Speaking Engagements	"Critical Contract Provisions for Contractors" presented to Roofing Contractors Association of South Florida 2023; "Are COVID-19 Liability Waivers Enforceable?" Roofing Magazine, Vol. 11, No. 5, 2020; "Alternative Dispute Resolution" CCL University, 2019; "Common Commercial General Liability Insurance Provisions and Exclusions that Effect the Construction Industry", CCL University, 2019; "Depositions-What You Need to Know", Tampa Bay Inn of Court, 2016.
Locations Where Parties Will Not be Charged for Travel Expenses	Hillsborough, Pinellas, Polk and Pasco Counties, Florida.
Mediation Rate	\$450 Per Hour
Languages	English
Citizenship	United States of America
Locale	Tampa, FL

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.