



AAA Mediation.org™

**FN-4907636 MN-4907636 LN-4907636,
Esq.**

Tuscaloosa, Alabama



Current Employer-Title Malone & Nelson L.L.C. - Owner

Profession Attorney, Circuit Judge, Chief Justice, Adjunct Professor

Work History Owner/Attorney, Malone & Nelson L.L.C., 2016-Present; Retired Circuit Judge, 2016; Appointed Circuit Judge, Sixth Judicial Circuit, 2013-2016; Appointed Chief Justice, Alabama Supreme Court, 2011-2013; Appointed Chief of Staff for Governor Robert Bentley, 2011; Elected Circuit Judge, Sixth Judicial Circuit, 2000; Elected Presiding Circuit Judge, Sixth Judicial Circuit, 2003-2005, 2010; Attorney, Malone Brinyark and Nelson P.C., 1997-2001; Attorney, Malone and Newell P.C., 1992-1997; Attorney, Wooldridge and Malone P.C., 1990-1992; Attorney, Wooldridge Wooldridge and Malone P.C., 1981-1990; Law Clerk, U.S. Attorney General's Office, 1979.

Experience Practiced law for 20 years concentrating on complex business litigation, domestic litigation, and criminal litigation. Elected as a Circuit Judge, served for 10 years handling complex civil and criminal cases. Served as Chief of Staff for the Governor of Alabama and then was appointed Chief Justice of the Alabama Supreme Court. Appointed Circuit Judge for the Sixth Judicial Circuit Court and served until retiring in 2016. Returned to practicing law concentrating on mediation, arbitration and general business work.

Mediator Experience Certified as a mediator in the 1990's. While serving as a Circuit Judge, mediated cases for other judges. Handled hundreds of mediations as an attorney and judge that involved construction cases, complex business disputes, employment matters, ERISA claims, medical malpractice, wrongful death, personal injury, estate disputes, and contract disputes.

Representative Issues Handled as a Mediator Construction, business disputes, domestic matters, personal injury, and medical malpractice.

Mediator Style & Process Preferences My experience as a practicing attorney for over 25 years, as a Circuit Judge for almost 15 years, and Chief Justice of the Alabama Supreme Court has given me a wealth of knowledge, experience, skills to successfully mediate cases.

In my experience, mediation can be more efficient, saving time, expenses, and offers options in a

resolution that the Court cannot sometimes achieve for the parties. Facilitating communications between the parties and sometimes in even assisting the parties in exploring creative solutions resulting in a win-win outcome. Mediation is a process that takes time and the parties who understand that usually helps with a positive resolution. Even in those cases where it will not settle, I find that the parties learn about their case, where the other side is coming from and leaving the door open for the potential that it can still be resolved with or without the mediator. Throughout the process showing respect for the parties and their counsel is very important. Differences always exist but, building bridges and forbidding lines being drawn in the sand is what a mediator tries to do.

Education	Cumberland School of Law (JD-1981); The University of Alabama (BS, Commerce and Business Administration-1976).
Professional Licenses	Admitted to the Bar: Alabama (1981); US District Court: Northern District (1982); US Court of Appeals: 11th Circuit (1982).
Professional Associations	Alabama Association of Circuit Judges; American Bar Association; Alabama Bar Association; Tuscaloosa County Bar Association; The Alabama Law Foundation.
Mediation Rate	\$350 Per Hour
Languages	English
Citizenship	United States of America
Locale	Tuscaloosa, AL

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.