



AAA Mediation.org™

**FN-5040506 MN-5040506 LN-5040506,
Esq.**

Palm Beach, Florida



Current Employer-Title Kathryn L. McHale, LLC - Owner

Profession Attorney, Arbitrator, Mediator

Work History Kathryn L. McHale LLC, 2016-Present; Shareholder/Attorney, Adams Coogler P.A., 1992-2015.

Experience Currently represents various clients in construction claims and employment litigation. Other practice areas include: premises liability, professional liability, general tort liability, contract disputes and general litigation. Litigate state and federal cases, and complex civil litigation. Represent homeowners with claims involving property insurance. Work with in-house counsels for international companies regarding risk management, claims, trial strategies and budgets. Review contracts for businesses and solve disputes.

Prior experience includes representing clients in construction matters, insurance coverage matters, employment issues including employment discrimination, sexual harassment, employer retaliation, wrongful termination and EEOC claims and investigations. Handled negligent security wrongful death matters in residential communities, slip and fall, auto, and multi-million dollar products liability matters. Participated in class actions in products liability and construction claims. Construction litigation involved engineers, architects, general contractors, roofing contractors in all phases of litigation and risk management.

Have handled employment discrimination, sexual harassment, employer retaliation, wrongful termination and EEOC claims and investigations. Draft employee manuals and non-compete agreements. Have handled negotiations for client's severances from their employer. Review and negotiate employee employment agreements. Matters have handled before the EEOC have included race, sex and age discrimination. These matters have been both for employees and employers. Have litigated Title VII matters in federal court for both Plaintiffs and Defendants.

Mediator Experience Mediator in circuit civil matters since 2016. I have mediated employment matters involving discrimination and terminations.

Representative Issues Mediated matters involving construction litigation issues, landlord tenant, commercial business

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| Handled as a Mediator | litigation, premises liability, employment, maritime, contract, global mediation, auto cases, and family law matters. |
| Mediator Style & Process Preferences | Strengths are the ability to manage and be patient in getting a resolution in the process. Fair and committed to listening to all sides of a matter to provide a thorough and impartial evaluation of testimony and other evidence. Thorough and detailed oriented and will be free from bias or prejudice. |
| Education | Mercer University (JD-1991); Middlebury College (BA-1988) |
| Professional Licenses | Admitted to the Bar: Florida (1992); US District Court: Middle and Southern Districts of Florida; US Court of Appeals: 11th Circuit; US Supreme Court. Board Certified by the Florida Bar in Civil Trial Law since 2005 Florida Supreme Court Qualified Arbitrator since 2019. |
| Professional Associations | The Florida Bar; Martin County Bar Association; Palm Beach County Bar Association; Florida Association for Women Lawyers; Martin County Chapter; Palm Beach County Chapter; St. Lucie County Chapter; Masters Member of Justice Major B. Harding Inns of Court; Florida Academy of Professional Mediators |
| Recent Publications & Speaking Engagements | Presented “Shatter the Glass - Go Solo and How to Effectively Use Social Media” to Martin FAWL – 2016; Presented as a panelist to promote Board Certification to Palm Beach County FAWL – 2015; to Martin FAWL - 2017 and 2018; Planned and presented CE/CLE seminars for the Southeast Chapter of PLUS in the topics of Cyber Liability, Employment Law, and International Directors and Officers Liability. |
| Mediation Rate | \$350 Per Hour |
| Languages | English |
| Citizenship | United States of America |
| Locale | Palm Beach, FL |

The AAA’s Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA’s Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator’s resume. If you have any questions about a mediator’s experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.