



AAA Mediation.org™

**FN-5259821 MN-5259821 LN-5259821,
Esq.**

Daytona Beach, Florida



Current Employer-Title Sandman Law Office PLLC - Owner, Senior Legal Counsel

Profession Attorney
Patent Attorney
Corporate Counsel
Mediator
Arbitrator

Work History Owner/Senior Legal Counsel, Sandman Law Office, 2010-Present; Arbitrator/Mediator, Volusia County Florida and Berks County Pennsylvania, 2009-Present; Chief Legal Officer, Pizzamico LLC, 2016-Present; Adjunct Professor, Florida Coastal School of Law and Embry-Riddle Aeronautical University, 2014-Present; Of Counsel, Cobb Cole Law, 2013-2014; Natural Resources Consultant, Stroud Water Research Center, 2004-2005; Executive Director, The Environmental Quality Initiative Inc., 1999-2004; Project Manager, Rodale Institute, 1996-1999; Owner, Sandman Builders Inc., 1991-Present; Biochemistry/Molecular Biology Researcher, 1987-1992.

Experience Professional legal and business advisor with more than 12 years of experience advising inventors, expanding businesses and multinational companies. Currently prosecuting a variety of mechanical and emerging technology patents at the global level. Presently engaged in assisting clients with emerging business issues including both legal and transactional matters. Provide in-house corporate counsel services for aerospace, entertainment, software and non-profit clients. Experience with international intellectual property rights, valuation, protection and defense as well as multinational business law concerns.

Involved in handling intellectual property and contractual matters including strategy, technology investment and development, manufacturing, multi-jurisdictional IP protection and liability mitigation. More than a decade of patent and trademark prosecution work for inventors and emerging business owners as a licensed patent attorney with the United States Patent and Trademark Office (USPTO). Extensive experience with the United States Copyright Office assisting creatives including artists, musicians, photographers, culinary professionals and gamers with copyright filing, registration and defense. Experienced in technology and licensing issues, aerospace, life science businesses, entertainment and sports law dispute resolution. Recognized expertise is frequently

requested by, and provided to, local universities, SCORE, Chamber of Commerce and local government organizations on intellectual property issues, including patents, trademarks, copyrights and trade secrets.

Recent cases adjudicated involve theft of and rights to intellectual property, contract interpretation including software, retail and service-based conflicts and entertainment-related contract enforcement.

Former national certified crop advisor and natural resources consultant.

Post graduate work and publication at Harvard Medical School, Department of Physiology and Biophysics (1997/1998) and Dartmouth Medical School (1989/1990), on studies related to cell physiology, molecular biochemistry and genetics.

Mediator Experience	Clinical legal studies in alternative dispute resolution including mediation in tribal court, domestic violence mediation and ADR in culturally unique environments. Conducted hundreds of family court mediations as court-appointed neutral in custody, marital, estate and family business disputes. Presently Florida Civil/Circuit approved mediator, appellate mediator and arbitrator, and provide private mediation and dispute resolution services for IP, business and contract disputes.
Representative Issues Handled as a Mediator	Mediated a wide range of matters, with particular focus on intellectual property dispute resolution. Resolved matters include patent ownership, trade secret claim settlement, and copyright authorship and commercialization rights.
Mediator Style & Process Preferences	The best mediations I experienced have always include respect, unflappable neutrality, and deep listening. It is my personal goal to bring those, along with creativity and intelligent understanding, to every mediation.
Technology Proficiency	Technical Areas with ADR proficiency, experience and competence: Proficient with online meetings and hearings, including Zoom, Microsoft Teams, and Google Meet. Regularly use online data and storage platforms including DropBox, Google Drive, SharePoint, OneDrive and AAA's web document services. Extensive experience with the United States Patent and Trademark Office (USPTO) and World Intellectual Property Office (WIPO) databases, search functionality, filing and other document services.
Education	University of Montana School of Law (JD, with distinguished awards-2008); University of Vermont (BS, Biochemistry-1986).
Professional Licenses	Admitted to the Bar: Pennsylvania (2010), Florida (2014). U.S. District Court: Eastern District of Pennsylvania, Middle District of Florida. U.S. Patent and Trademark Office -- Patent Attorney (2009).
Professional Associations	Served as Executive and Attorney in Residence, the Center for Entrepreneurship at Embry-Riddle Aeronautical University. Volusia County Bar Association, current Treasurer and chair of Solo and Small Practice Section; Berks County Bar Association, Member; Riverfront Federal Credit Union, Past Director of the Board; Inns of Court, Member; Upper Tulpehocken Township Planning Commission, Past Chairman and Member; Hamburg Area Education Foundation, Past President and Founding Member; USDA's Sustainable Agriculture Research and Education Administrative Council (SARE), Past Member. Currently serving on the board or advising not-for-profit organizations including but not limited to The Locals Mix Creative Corp.; The Reborn Project, Inc.; and The Spruce Creek Riverworks, Inc.
Recent Publications & Speaking Engagements	Judge, Embry-Riddle Aeronautical University Launch Your Venture Competition Judge, CEO Challenge SCORE Presenter on intellectual property and business matters

Speaker, BRIDGEx: SBA Women-Owned Certified Business Workshop, Daytona Beach Chamber of Commerce
Speaker, The Boss Lady Conference and Retreat

Locations Where Parties Will Not be Charged for Travel Expenses Jacksonville
Orlando
Daytona Beach
Melbourne
Winter Park
St. Augustine
Maitland

Mediation Rate \$450 Per Hour

Languages English

Citizenship United States of America

Locale Daytona Beach, FL

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.