



AAA Mediation.org™

**FN-5270733 MN-5270733 LN-5270733,
Esq.**

Fort Lauderdale, Florida



Current Employer-Title Approved Dispute Resolution - Shareholder

Profession Attorney, Arbitrator, Mediator

Work History Shareholder, HR Law PRO-Approved Mediation, 2018-Present; Partner/Director, Kaufman Dolowich & Voluck, 2017-2018; Shareholder, Adelson Law & Mediation, 2014-2017; Partner, Arnstein & Lehr, 2011-2014; Of Counsel, Ruden McClosky PA, 2011; Of Counsel, Weiss Serota Helfman Pastoriza Cole & Boniske, 2008-2011; Shareholder, Lori Adelson, PA, 2007-2008; Senior Counsel, Ford & Harrison, 2007; Associate, Wilson Elser Moskowitz Edelman & Dicker LLP, 2002-2007; Associate, Tassan Pugatch & Nikolas, 2001-2002; Associate, Kelly Rode & Kelly LLP, 2000-2000; Associate, David & Davidow, 1999-2000.

Experience Represent various companies in disputes concerning contract disputes, commercial matters, non-competes, executive agreements, shareholder disputes, breach of contract.

Representative industries include hospitality, manufacturing, banking, insurance, retail, sales, law firms, technology, advertising, construction, healthcare, non-profits. Recognized expert in employment, business, contract and commercial matters. Served as employment and business litigation counsel, with substantial transactional experience, representing public and private sector employers.

Employment practices liability litigation counsel representing public and private sector employers in high profile litigation including trial, arbitrations and mediations in federal & state courts, & administrative hearings, under employment laws such as Title VII, the ADA, the ADEA, the FMLA, the FLSA, 1981 & 1983 claims.

Liaison to city managers, and HR directors for local government. Provide counsel in matters arising under federal, state and local laws, rules and regulations; worked with labor unions on behalf of management, including conducting arbitrations, preparation of memorandums of understanding, review and negotiations of collective bargaining agreements.

Workplace law management for businesses, including regulatory matters, policies and procedures,

hiring, disciplinary and terminations, contracts, risk management, best practices, training; assess risk and negotiate financial settlements for employment disputes.

Handle consumer disputes including contracts, credit card agreements and statutory claims under the Telephone Consumer Protection Act (TCPA), Fair Credit Reporting Act (FCRA) and Fair Debt Collection Act (FDCPA).

Mediator Experience

Breach of contract, non-compete, shareholder, consumer, commercial and general business, sale and purchase disputes, real estate, healthcare, labor, employment discrimination, harassment, retaliation, Title VII, wrongful termination, disability, race, national origin, civil rights, ADA access, maritime, admiralty, healthcare, intellectual property, regulatory, administrative, and governmental matters.

Experience in multi-party and collective and class action disputes including employment, labor, contract, commercial, trade, shareholder, corporate, general business and consumer disputes.

Florida Supreme Court Civil Circuit, County & Appellate Certified Mediator, and US District Court Southern and Middle Districts Certified Mediator; Florida Supreme Court Qualified Arbitrator.

Mediator Style & Process Preferences

Conflict management professional who believes in helping companies, attorneys' and their clients engage constructively and successfully in all phases of conflict process. Known for creative thinking, attention to detail, thoughtful approach to emotion-laden disputes and demeanor conducive to settlement. Effective mediation of disputes can provide what the courtroom cannot, called the four C's: certainty, cost-effectiveness, closure, and confidentiality.

Education

Maurice A. Deane School of Law at Hofstra University (JD-1999); University of Michigan (BA-1990).

Professional Licenses

Admitted to the Bar: New York (2000), Florida (2000); US District Court: Southern, Middle Districts of Florida, Eastern, Southern Districts of New York; US Court of Appeals: 2nd Circuit. Certified, Florida Supreme Court Civil Circuit Certified Mediator; Certified, Florida Supreme County Certified Mediator; Certified, Florida Supreme Court Appellate Certified Mediator; Qualified, Florida Supreme Court Qualified Arbitrator; Certified U.S. District Court Mediator, Southern District of Florida; Certified U.S. District Court Mediator, Middle District of Florida; AAA Panel Arbitrator and Mediator.

Professional Associations

Alternate Dispute Resolution (ADR) Section, Executive Council; Florida Bar, L&E Section, Federal Practice Committee; Federal Bar Association, Broward County Chapter, Board of Directors, L&E Section, National FBA, ADR Section, Treasurer; Broward County Bar, Labor & Employment, and ADR Sections, Florida Academy of Professional Mediators; Association of South Florida Mediators and Arbitrators; International Online Dispute Resolution Council; Association of Conflict Management, Florida Chapter, SheResolves Advisory Council member. Member of the National Academy of Distinguished Neutrals, The Florida Circuit-Civil Mediator Society, A Chapter of the National Academy of Distinguished Neutrals Academy of Court-Appointed Neutrals; Academy of Court-Appointed Neutrals.

Recent Publications & Speaking Engagements

Sought after public speaker on workplace and human resources law compliance matters, and is often a resource for local and national news publications including, the Broward County Bar Association, Total Reward Association of Florida, Hospitality Human Resources Association of Broward County, National Association of Women in Construction, Commercial Real Estate Women of Boca/Fort Lauderdale, The Miami Herald, The New York Times, Fox Business Insider, Fox Business Network, WIOD News Radio 610, Westlaw's Next in Practitioner Insights, Human Resources Executive Online Magazine, CareerBuilders.com, The Work Buzz, Hospitality Technology Online and more.

Mediation Rate

\$580 Per Hour

Languages

English

Citizenship

United States of America

Locale

Fort Lauderdale, FL

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.