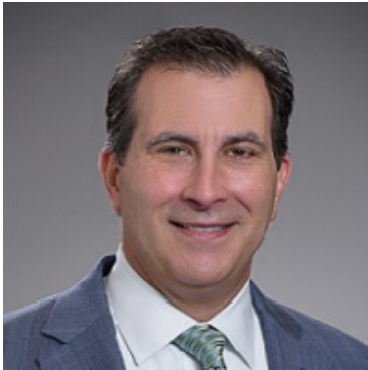




AAA Mediation.org™

**FN-5284521 MN-5284521 LN-5284521,
Esq.**

Tampa, Florida



Current Employer-Title Garcia Mediation - Sole Founder

Work History Sole Founder, Garcia Mediation, 2018-Present; Sole Founder, AG Law P.A., 2015-Present; Founding Partner, Trial Lawyers of Alvarez Garcia, 2003-2015; Associate Counsel, Caglianone & Miller Trial Attorneys, 1998-2001; Assistant State Attorney, Office of the State Attorney for the 13th Judicial Circuit, 1997-1998.

Experience Twenty-five years of diversified legal experience covering a multitude of areas, practicing insurance defense and representing plaintiffs in civil litigation, class action, mass tort and business transactional matters.

Willingness to serve both the defense and plaintiff bars as corporate, trial and post-trial counsel. Began career at the Office of the State Attorney for Hillsborough County, Florida. First private sector associate position involved corporate and insurance defense in the Tampa Bay Area, including Allstate, Metropolitan, State Farm, Federated National and more.

Served as a founding partner of the boutique firm Trial Lawyers of Alvarez Garcia. Assisted plaintiffs/defendants in civil and criminal matters. Launched AG Law in 2015 as a solo practitioner. Since then, dedicated time to helping clients resolve injury, corporate, class action, and mass tort issues.

Represented hundreds of businesses and individuals from Florida, Louisiana, and Alabama, negotiated and resolved nearly \$25 million in economic loss and punitive damage claims. Worked closely with federally appointed neutrals to the BP Oil Spill Settlement, resulting in an interest in efficient dispute resolution.

Mediator Experience Heavy experience mediating matters of personal injury, wrongful death, consumer protection and commercial issues, including cases involving cyber security and IT matters, automobile accidents, premises liability, Florida's Deceptive and Unfair Trade Practices Act, contracts, business disputes, non-compete agreements, HOA disputes, libel and slander, sports, product liability.

Representative Issues Business disputes, commercial litigation, auto injury, premises liability, homeowner's disputes,

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|-------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Handled as a Mediator | family, legal malpractice, BP claim/contractor dispute, fee dispute, contract issues, sports, international tax disputes, cyber security matters, IT disputes. |
| Mediator Style & Process Preferences | <p>A productive mediation has several key ingredients; if one or more is missing, the process will suffer.</p> <p>Choosing an impartial mediator that reveres patience, persistence and perspective will put clients on the road toward resolution of any dispute. A “Listen First” philosophy is one that revolves around preparation, confidentiality, candor, mutual respect, active listening and perhaps most importantly, empowerment. The sharing of perspectives, data and points of interest are key to identifying each client’s needs and motivations. By following the “Listen First” philosophy all participants can work toward identifying issues, foster joint problem solving, and explore settlement alternatives.</p> |
| Education | Stetson University Law School & South Texas College of Law (JD-1996); University of Florida (BA, Communication Studies/Business Minor-1993). |
| Professional Licenses | Admitted to the Bar: Florida (1997). |
| Professional Associations | National Academy of Distinguished Neutrals; Hillsborough County Bar Association (current Board Member and Bench Bar Committee Member); Florida Bar (current member 13th Jud Cir. Grievance Committee); Jesuit Bar Association. |
| Recent Publications & Speaking Engagements | Member of the HCBA’s Bench Bar Planning Committee and has moderated panel discussions regarding Mediation and Arbitration. Published several articles in the HCBA’s Lawyer Magazine. Created virtual CLE’s and presented for membership of the Hillsborough and Broward County Bars alongside State Judiciary. |
| Mediation Rate | \$400 Per Hour |
| Languages | English |
| Citizenship | United States of America |
| Locale | Tampa, FL |

The AAA’s Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA’s Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator’s resume. If you have any questions about a mediator’s experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.