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**FN-5371624 MN-5371624 LN-5371624,
Esq.**

Pasadena, California

Current Employer-Title Office of Constance Komoroski

Profession Attorney, Mediator, Hearing Officer, Investigator

Work History Independent Contractor, Office of Constance Komoroski, 2006 – Present; Hearing Officer/Panelist, County Equity Oversight Panel (CEOP), Los Angeles County, 2018 – Present; Contract Mediator, Office of Administrative Hearings (OAH), State of California, Special Education, 2012 – Present; Mediator/Investigator/Hearing Officer, The Resolution Group (TRG), 2008 – Present; Investigator/Hearing Officer/Mediator, The Resolution Group, 2007 - 2021; Contract Attorney, Potter, Cohen & Samulon, 2007 – 2020; Investigator, LFJennings EEO Group LLC, 2010 – 2015; Investigator, First Information Technologies, 2009 – 2012; Assistant U.S. Attorney, U.S. Department of Justice, Office of U.S. Attorney (Civil Division, Los Angeles), 1989 – 2005; Judicial Law Clerk for Hon. Dzintra L. Janavs, ret. (Los Angeles Superior Court), 1987 – 1989.

Experience As an advocate, practiced civil litigation in federal district and appellate courts for over 15 years, defending officers and agencies of the federal government. Experience as a practicing attorney included employment, civil rights, immigration, housing discrimination, personal injury, medical malpractice, land use and environment, Medicare and Social Security, Freedom of Information Act, and numerous administrative and constitutional issues.

As a neutral investigator, investigated employment discrimination complaints brought against a number of federal agencies including National Geospatial-Intelligence, Health and Human Services, Forest Service, U.S. Geological Service, and others.

As a neutral hearing officer, currently review complaints by Los Angeles County employees against any of the 39 County Departments, collaborate with co-panelists and conduct interactive briefings with Department representatives and recommend discipline, training, and provide risk assessment. Previously contracted with Los Angeles Airport to review complaints against Ground Transportation (taxis), issue discipline, require training, and driver counseling per the Los Angeles Transportation Code.

Mediator Experience In addition to mediation panels and contracts noted in the Work History section, served on U.S. District Court ADR Panel (2007-2015), Orange County Superior Court (2008-2013), Los Angeles Superior Court (2006-2012), Second District Court of Appeals (2007-2012), Equal Employment Opportunity Commission (2006-2008).

Representative Issues Handled as a Mediator Broad experience concerning employment, including discrimination and harassment, the Americans with Disabilities Act (ADA), unions and labor. As a panelist with the State of California, mediate disputes brought by parents of special needs students against school districts under the Individuals with Disabilities Education Act (IDEA). Mediated numerous disputes involving claims against law enforcement agencies of excessive force, personal injury, probate, and real property.

Mediator Style & Process Preferences	Primarily a facilitative style with access to both evaluative and transformative, depending on the situation and on the parties' needs. Focus on helping a party identify the issue underlying their claim or defense and reframe as appropriate. Guide the parties towards reasonable certainty, emphasizing their control over settlement process and outcome. Very good in high-emotion matters, and finding what is of value to whom. Significant multi-cultural expertise.
Technology Proficiency	Familiar with Zoom, Teams, Webex.
Education	Loyola Law School (JD – 1987).
Professional Licenses	Admitted to the Bar: California, 1987; U.S. District Court: Central District California, 1989; U.S. Court of Appeals: Ninth Circuit, 1989. Certificates in Mediation (Straus/Pepperdine-2001) and Investigation (EEOC-2009, Civil Rights/Title IX-2015).
Professional Associations	Pasadena Glen Community Service District (PGCSD): Board Member appointed by Los Angeles County Board of Supervisors, 1994-Present.
Mediation Rate	\$600 Per Hour
Languages	English
Citizenship	United States of America
Locale	Pasadena, CA

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.