



AAA Mediation.org™

FN-5393716 MN-5393716 LN-5393716, Esq.

Albuquerque, New Mexico

Current Employer-Title Rodey, Dickason, Sloan, Akin & Robb, P.A. – Of Counsel

Profession Attorney, Mediator, Arbitrator, Retired Trial & Appellate Judge

Work History Of Counsel, Rodey Dickason Sloan Akin & Robb P.A., 2021-Present; Judge, State of New Mexico Court of Appeals, 2008-2020; Chief Judge, State of New Mexico Court of Appeals, 2017-2019; Judge, State of New Mexico Second Judicial District Court, 2004-2008; Attorney, Linda M. Vanzi Esq., 2001-2004; Attorney, Vanzi & Gagne P.C., 1998-2001; Attorney, Simon & Oppenheimer, 1997-1998; Law Clerk to the Honorable Edwin L. Mechem, United States District Judge, 1995-1997.

Experience Over 25 years of experience in the law as a practicing attorney, trial judge, appellate judge, and teacher.

Authored or participated in thousands of opinions in virtually all areas of civil, criminal, and administrative law, including statutory and constitutional law, civil rights, arbitration, contracts, labor and employment, insurance, business and commercial law, torts (including medical and other professional malpractice, negligence, and products liability), indemnification and contribution, family and probate law, wills and trusts, water and property law, foreclosure and redemption cases, class actions, construction, public utilities, tax, government, environmental matters, and workers' compensation.

As Chief Judge of the New Mexico Court of Appeals, managed and administered the court's operations, including preparing the court's budget and testifying before the state legislature in support.

Presided over civil trial docket, encompassing the full complement of civil trial matters as well as direct appeals in administrative cases.

Served as counsel in civil cases litigated at the trial level in the State of New Mexico District Courts and the U.S. District Court for the District of New Mexico, and at the appellate level in the New Mexico Court of Appeals, New Mexico Supreme Court, and the U.S. Court of Appeals for the Tenth Circuit, including cases involving labor and employment, contracts, and civil rights (including Titles VII and IX).

Substantial experience in a variety of areas of employment law including disability, discrimination based on age, ethnicity, gender, national origin, sexual orientation, FLSA, harassment, non-compete, retaliation, Title VII, wage and hour, and whistleblower claims. Prior to joining the bench, represented employees in both the public and private sector. Since leaving the bench, represent public and private sector employers. Appointed by the Federal District Court to serve as EEO Monitor for City of Belen Police Department from 2002-2004. As a trial and appellate judge, authored or participated in countless opinions dealing with employment matters including those listed above.

Considerable experience in construction matters, including as a trial and appellate judge. Since leaving the bench, currently represent clients in construction-related matters.

Mediator Experience	Currently serving as a mediator in civil cases. Previously served as a volunteer mediator in civil cases during years as a trial judge and regularly consulted with the mediator on cases in the New Mexico Court of Appeals Mediation Program.
Representative Issues Handled as a Mediator	Probate, trust, employment, malpractice, personal injury, contracts.
Mediator Style & Process Preferences	Successful resolution of a legal dispute through mediation depends heavily on the willingness and ability of the parties and their counsel to enter into the mediation process in good faith; do the work necessary to prepare themselves and the mediator to engage in informed consideration and discussion of the strengths and weaknesses of the claims and defenses; and assess their respective positions and demands realistically, in light of the relevant facts, law, and litigation risks. The parties are expected to provide the mediator with materials that will enable her to gain a clear understanding of their respective interests, concerns, and positions. After careful study of those materials (and independent analysis, as necessary), she uses an evaluative approach to identify and develop potential ways to facilitate a path to common ground and, hopefully, resolution of the dispute.
Education	University of New Mexico School of Law (JD-1995); University of El Paso (Graduate work in Biology, 1986); Marymount College (BA-1977).
Professional Licenses	Admitted to the Bar: New Mexico (1995); US District Court: New Mexico; US Court of Appeals: 10th Circuit (1996); US Supreme Court (2022).
Professional Associations	State Bar of New Mexico (Chair, Judiciary Budget Committee; Chair, Judicial Education, Training and Advisory Committee; Chair, Judicial Education Committee; Chair, Uniform Jury Instruction Committee; Chair, Client Protection Fund).
Recent Publications & Speaking Engagements	<p>Teaching:</p> <p>Adjunct professor at University of New Mexico School of Law, teaching classes including State Constitutional Law, Federal Constitutional Law, Advanced Legal Writing, Civil Rights Litigation, Appellate Decision-making, and Evidence and Trial Practice (2001-Present); NITA teacher and team leader for national and in-house trial and deposition programs (2000-Present).</p> <p>Speaking Engagements:</p> <p>Over 100 speeches, CLEs, and other presentations to judges, lawyers, professional groups, civic organizations, and students on topics including civil rights, employment discrimination, professionalism, trial and appellate practice, discovery, and jury instructions.</p> <p>Publications:</p> <p>Authored several law review articles on various issues of state constitutional law.</p>
Mediation Rate	\$425 Per Hour
Languages	English
Citizenship	United States of America
Locale	Albuquerque, NM

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the

information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.