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**FN-5740187 MN-5740187 LN-5740187,
Esq.**

Alpharetta, Georgia

Current Employer-Title The Reddy Law Firm P.C. - Attorney

Profession Attorney

Work History Attorney, The Reddy Law Firm P.C., 2003-Present; Attorney, K. Prabhaker Reddy P.C., 1996-2003; Assistant Attorney General, Georgia Attorney General's Office, 1989-1996.

Experience Over 33 years of civil litigation and trial experience in employment, wage and hour, and restrictive covenant litigation representing both employers and employees. Represented plaintiffs and defendants in both employment and business litigation in state and federal courts.

Served as an Assistant Attorney General for the Georgia Attorney General's Office defending state agencies and officials in employment litigation. Later entered private practice representing both employees and employers in employment and wage cases, and small businesses in corporate litigation. Previously served as Special Assistant Attorney General representing state agencies and officials in employment litigation. Previously represented Fulton County and Gwinnett County in employment and civil rights litigation.

Bench and jury trial experience before United States Federal Courts, United States Magistrate Courts, and Georgia State Courts. Appellate experience before the Georgia Supreme Court, the Georgia Court of Appeals, and the 11th Circuit Court of Appeals. Experience in representing employers and employees before the Georgia State Personnel Board, county appeal boards, and boards of education.

From 2007 until 2017, appointed as a Hearing Officer for the Georgia Department of Education for teacher and student appeals. As a DOE Hearing Officer, researched and wrote opinions on evidentiary and other legal issues in an appellate capacity. Since 2011, serve as a Hearing Officer for the Georgia Department of Agriculture. As a DOA Hearing Officer, hear evidence, make evidentiary rulings and issue written decisions.

Employment and Labor:

Extensive litigation experience in handling Title VII (race, national origin, sex, sexual harassment, and retaliation claims), Equal Pay Act, ADAAA, ADEA, FMLA, FLSA, COBRA, USERRA, Section 1981, Section 1983 Constitutional tort cases (Equal Protection, Due Process and/or First Amendment violations), and overlapping state tort cases. Extensive experience with sovereign immunity, qualified immunity, official immunity, municipal and county liability, the Georgia Tort Claims Act, and state tort law claims.

Extensive experience in representing both employees and employers in employment and wage cases, and small businesses in corporate litigation. Extensive experience in representing both employees and employers in wage collective actions and individual cases. Throughout practice, have served as a neutral third-party investigator in employment matters, including for the Georgia Board of Regents and the City of Atlanta Human Relations Commission.

Restrictive Covenant/Non-Compete:
Extensive experience with the Georgia Restrictive Covenant Act, Georgia Trade Secrets Act, Defend Trade Secrets Act, Georgia Computer Systems Protection Act, and the Computer Fraud and Abuse Act. Extensive experience in representing companies and individuals in trade secret and confidentiality disputes, non-compete & non-solicit agreements, and compensation, commission, and bonus agreements.

Mediator Experience Served as mediator numerous times on cases involving discrimination, retaliation, wage and hour, and restrictive covenant disputes.

Representative Issues Handled as a Mediator The primary issue handled in employment case is working with both parties to understand the risks and potential damages in cases.

Mediator Style & Process Preferences Mediation provides a process and framework for parties to resolve their differences, especially when their own efforts have been unsuccessful. Employment and restrictive covenant cases can involve a lot of emotion. The role of a mediator is to acknowledge the emotion by providing each side a forum and opportunity to layout their positions. The role of a mediator is to help separate the emotion, provide honest case evaluation, suggest strategies to share their respective positions, and communicate the strengths and weaknesses to all parties, and to ultimately highlight the benefits of compromise and closure. Early mediations can be successful to reach a resolution when parties enter mediation open-minded and willing to share information. Bringing experience in representing both employees and employers is essential in assisting parties in reaching a resolution.

Education Emory University School of Law (JD-1989); Emory University (BA, Political Science & Economics-1986).

Professional Licenses Admitted to the Bar: Georgia (1989); US District Court: Northern, Middle and Southern Districts of Georgia; US Court of Appeals: 11th Circuit.

Professional Associations State Bar of Georgia (Labor and Employment Law Section).

Recent Publications & Speaking Engagements The Extraterritorial Application of U.S. Antitrust Laws and the United Kingdom's Reaction, 3 Emory J. Int'l Disp. Res. 221, 1989.

Mediation Rate \$475 Per Hour

Languages English

Citizenship United States of America

Locale Alpharetta, GA

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.