



AAA Mediation.org™

**FN-5935310 MN-5935310 LN-5935310,  
Esq.**

Oakland, California

**Current Employer-Title** Sequitur Resolutions - Arbitrator and Mediator  
Rukin Hyland & Riggin LLP - Partner

**Profession** Arbitrator, Mediator

**Work History** Principal, Sequitur Resolutions, 2022 - Present; Partner, Rukin Hyland & Riggin LLP, 2005-Present; Owner, Law Office of Peter Rukin, 2003-2005; Associate/Of Counsel, Paul Hastings LLP (San Francisco), 2000-2003; Associate, Vladeck Waldman Elias & Engelhard, 1998-2000; Associate, Stowell & Friedman, 1997-1998; Assistant Corporation Counsel, City of Chicago Law Department, 1995-1997; Associate, Fox & Grove Chtd., 1993-1995; Law Clerk, The Honorable Harry D. Leinenweber, 1991-1993.

**Experience** Over 30 years of experience counseling and representing management and employee clients in employment law matters. Extensive experience litigating wage and hour (including independent contractor misclassification, exempt status misclassification, and employment status) and equal employment opportunity claims. Extensive experience litigating large and complex employment cases, including California individual and class action, multi-state class action, mass arbitration, class arbitration, FLSA collective action, and PAGA claims. Recognized California employment law expertise, having testified before the California Legislature and a Committee of the UK Parliament on California employment law issues.

**Mediator Experience** Served as mediator in hundreds of cases, primarily involving equal employment opportunity and wage and hour matters. Experience includes individual, PAGA, multi-plaintiff, class action, and FLSA collective action cases.

**Representative Issues Handled as a Mediator** Wage and Hour (including independent contractor misclassification, FLSA coverage issues, meal and rest break violations, LC 2802 claims, overtime violations, exempt status claims, and unpaid commission wages); EEO and wrongful termination claims (including race/gender/age bias and retaliation claims); misappropriation of trade secrets; invasion of privacy.

**Mediator Style & Process Preferences** I strive to strike a balance between facilitative and evaluative mediation styles. My primary goal is to resolve the dispute within a process that respects the particular needs of the parties. I encourage parties to share mediation briefs prior to the mediation session. I often conduct short pre-mediation calls with counsel for each side to address process issues (for example, the utility of a convening session) as well as substantive issues and settlement dynamics. I also suggest that, prior to the mediation, parties circulate a draft settlement agreement with the non-monetary terms identified.

**Education** New York University School of Law (JD-1991); University of Illinois (BA, History-1988).

**Professional Licenses** Admitted to the Bar: Illinois (1991 - retired), California (1995), New York (1998); US Supreme Court (1998).

**Professional Associations** Fellow of the College of Labor and Employment Lawyers; American Bar Association (Current Co-

Chair of the ADR Section Employment Committee; Member of the Labor & Employment Section); Alameda County Bar Association (Current Member of the Labor and Employment Section Executive Committee); San Francisco Bar Association (Past Section Chair and Member of the Labor & Employment Section Executive Committee).

**Recent Publications & Speaking Engagements**

California Lawyers Association 2023 Advanced Mediation Conference panel speaker, International Forum of Senior Executive Advisors (IFSEA), 2023 (Mediation of Senior Executive/Founder Disputes); San Francisco Bar Association Yosemite Conference, 2023 (Employment Law Update), Daily Journal, 2022 (Don't Forget to Prepare Your Client for Mediation).

**Locations Where Parties Will Not be Charged for Travel Expenses**

Will not charge for travel time or expenses anywhere worldwide.

**Mediation Rate**

\$10,000 Per Day

**Languages**

English

**Citizenship**

United States of America

**Locale**

Oakland, CA

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.