



AAA Mediation.org™

**FN-5940104 MN-5940104 LN-5940104,
Esq.**

Atlanta, Georgia

Current Employer-Title M Chadwell Mediation - Vice President
RSUI Group, LLC - Senior Vice President

Profession Attorney, Mediator, Arbitrator

Work History CEO, M Chadwell Mediation, 2017 – Present; Senior Vice President/In House Counsel, RSUI Group, Inc., 2001 – Present; Attorney, Armstrong Allen, Law Firm, 2000-2001; Clerk, United States District Court, 1998-2000.

Experience Employment lawyer with over 25 years of employment litigation and management experience. Over 80% of practice devoted to employment law matters and litigation, 20% devoted to insurance coverage disputes. Experienced attorney who has served as a mediator, arbitrator, and case evaluator.

Successfully managed a team of 23 attorneys and outside counsel in employment litigation matters; and regularly counsel HR professionals on all aspects of employment law, including hiring, workforce reductions and terminations, investigations, employer audits, state and federal wage and hour law, compensation and leave issues and risk prevention.

Conducts employment law training seminars and provide harassment and diversity training.

District Court clerk, conducted legal research and recommended dispositions in a variety of complex federal cases including but not limited to violations of Title VII, the ADEA, the ADA, civil forfeiture, §1983 and Bivens actions; prepared memoranda and recommendations for all motions to dismiss, to remand, and for summary judgment; prepared bench memos, drafted orders and opinions, proofread and edited judge's orders and opinions. Responsible for all civil and criminal pre-trial matters and managed all phases of litigation, including motion practice, discovery issues, settlement conferences, jury selections and conduct of trials.

Mediator Experience Served as a Mediator for over six years throughout the country and have mediated close to 200 cases resulting in settlements ranging from 5-7 figures. Mediated cases involving virtually every type of employment claim including discrimination; harassment; wage and hour violations; whistleblower/retaliation; wrongful termination; invasion of privacy; violations of the Family Medical Leave Act and the Equal Pay Act; and employment-related defamation. Frequent speaker at state and national conferences on employment law matters, the settlement of employment cases and legal ethics.

Mediator Style & Process Preferences Mediator's style is a combination of evaluative and facilitative approaches to resolve disputes, depending on the case and needs of the parties. With over 25 years of employment law experience of directly dealing with plaintiffs, defendants, and counsel, uniquely qualified to understand and relate to parties involved in a litigated case.

Prefers to mediate at the law office of one of the attorneys handling the litigation. If no office is

acceptable or available, will provide a neutral location to conduct the mediation. Briefs should be submitted at least five days prior to the mediation hearing. Briefs should include procedural background, legal claims and basis for those claims, if applicable, class certification status, damages evaluations, settlement demands and offers.

All parties must have someone present who has the ultimate authority to settle the case. At least one day before the mediation, the parties must identify the names and titles of all individuals attending the mediation. Physical attendance by individuals with ultimate authority to settle the case is crucial to a successful mediation.

Education

John Marshall School of Law (LLM, Employment Law - 2014); Valparaiso University School of Law (JD - 1998); University of Memphis (BA, Political Science - 1992).

Professional Licenses

Admitted to the Bar: Maryland (1999), Tennessee (2001).

Lipscomb University (Mediator's Certification - 2017); Georgia Dispute Resolution (Mediator's License - 2021).

Mediation Rate

\$325 Per Hour

Languages

English

Citizenship

United States of America

Locale

Atlanta, GA

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.