



AAA Mediation.org™

**FN-5978982 MN-5978982 LN-5978982,
Esq.**

Des Moines, Iowa



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| Current Employer-Title | Independent Arbitrator, Mediator |
| Professional Summary | Skilled arbitrator and mediator in commercial, employment, and real estate matters. Decades of judicial decision-making experience in business, contract, work-related, and property appeals. Extensive trial experience in complex financial matters. |
| Work History | Independent Arbitrator/Mediator, 2023-Present; Judge, Iowa Court of Appeals, 1999-2023; Adjunct Instructor, Drake Law School, Spring 2023; Summer Adjunct Instructor, UIBE, China, 2016; Assistant Attorney General, Iowa Superintendent of Securities and Iowa Insurance Division, 1990-1999; Assistant Attorney General, Iowa Department of Corrections, 1988-1990; Staff Attorney, Legal Services Corporation of Iowa, 1985-1988; Adjunct Instructor, Kirkwood Community College, 1987-1988; Law Clerk, Honorable Charles R. Wolle, Iowa Supreme Court, 1984-1985. |
| Experience | <p>Judge: Decided appeals involving insurance coverage, contract interpretation, construction, liens and lien priority, subrogation, business valuation, real estate assessment and valuation, agricultural property, medical malpractice, professional licensing, motor vehicle accident, workplace injury, employment, attorney fees, collection, shareholder disputes, electronic discovery, and other matters.</p> <p>Attorney: Represented clients in bench and jury trials, administrative hearings, and appeals. Handled securities, insurance, employment, consumer, and other litigation. Served as counsel for insurance commissioner on insurance company merger. Represented insurance commissioner as receiver for public trust in nationwide litigation resulting in the successful recovery of \$75,000,000.</p> <p>Instructor: Adjunct Instructor of Pretrial Advocacy, Business Law, and Administrative Law.</p> |
| Mediator Experience | Served as a mediator in employment discrimination and workplace injury, commercial lease, real estate contract and construction, estate division, and other property division disputes. |
| Representative Issues Handled as a Mediator | Mediated disputes involving commercial lease and real estate purchase agreements; owner/contractor/homeowner association liability; employment discrimination, retaliation, and workplace injuries; and large estate division. |

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| Mediator Style & Process Preferences | My role in mediation sessions is to assist in the voluntary resolution of disputes. I help the litigants make an informed decision by listening, empathizing, clarifying, and summarizing. I explore the strengths and weaknesses of the positions and provide insights as requested. Prior to the virtual or in-person mediation session, I invite the litigants to submit confidential statements and any other information they believe would assist me in understanding the issues. The mediation session consists of private sessions with each party and attorney. |
| Technology Proficiency | Proficient in conducting hearings over Zoom; participated in seminars on GotoMeeting; Used Workday; Sharepoint, Appellate Case Processing System, Electronic Data Management System. |
| Education | University of Iowa (J.D., with distinction - 1984; M.A., Political Science - 1984); Grinnell College (B.A., Biology - 1980). |
| Professional Licenses | Admitted to the Bar: Iowa (1984). |
| Professional Associations | American Bar Association; American Bar Foundation; Iowa State Bar Association; Polk County Bar Association; C. Edwin Moore Inn of Court; Iowa Association of Women Attorneys; Polk County Women Attorneys. |
| Recent Publications & Speaking Engagements | <p>Publications:</p> <p>Anuradha Vaitheswaran & Thomas Mayes, The Role of Deference in Judicial Review of Agency Action, 27 J. Nat'l Ass'n Admin. L. Judiciary 402, Fall 2007</p> <p>Thomas Mayes & Anuradha Vaitheswaran, Error Preservation in Civil Appeals in Iowa: Perspectives on Present Practice, 55 Drake Law R. 39, Fall 2006</p> <p>Anuradha Vaitheswaran, Practice Relating to Subpoenas, Securities Law Enforcement Publication, 1996</p> <p>Speaking Engagements</p> <p>Iowa State Bar Association, Arbitration: From Allegation to Zealous Advocacy, 2024</p> <p>Polk County Bar Association, Life of a Judge, 2023</p> <p>Iowa Attorney General interns, Role of the Courts, 2023</p> <p>Iowa Department of Human Rights, Youth Program, Role of the Courts, 2023</p> <p>Infinity Project, Grad to Gavel panelist, Path to Becoming a Judge, 2022</p> <p>Juvenile Justice Project panelist, Current Issues in Juvenile Law, 2022</p> <p>Iowa State Bar Association, Know Your Constitution, several years</p> <p>Law Day, Role of the Courts, several years</p> <p>American Bar Association, Administrative Law and Regulatory Practice Conference, panelist, state administrative law, 2019</p> <p>Polk County Bar Association, Record on Review, panel discussion, 2019</p> <p>Iowa Association of Administrative Law Judges, Substantive Administrative Law, 2018</p> |
| Mediation Rate | \$300 Per Hour |
| Languages | English |
| Citizenship | United States of America |
| Locale | Des Moines, IA |

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.