



AAA Mediation.org™

**FN-6043369 MN-6043369 LN-6043369,
Esq.**

San Francisco, California

Current Employer-Title Seyfarth Shaw LLP - Partner

Professional Summary Highly experienced California labor and employment lawyer with almost 30 years experience with discrimination, harassment, retaliation and wrongful termination litigation, as well as wage hour class actions and PAGA representative actions.

Profession Attorney, Mediator, and Arbitrator

Work History Partner, Seyfarth Shaw LLP, 2010-Present; Employment Counsel, Wachovia Corporation/Wells Fargo & Co., 2007-2010; Associate/Partner, Seyfarth Shaw LLP, 2000-2007; Associate, Mitchell Silberberg & Knupp LLP, 1998-1999; Associate, Morgan, Lewis & Bockius LLP, 1996-1998; Judicial Law Clerk to Hon. Lawrence T. Lydick, United States District Court, Central District of California 1995-1996; Associate, Law Offices of Rick M. Stein, 1994-1995.

Experience Nearly 30 years employment lawyer in California handling single-plaintiff discrimination, harassment, and retaliation litigation as well as wage hour class actions and PAGA.

Mediator Experience Two years of experience mediating single plaintiff wrongful termination, harassment, discrimination, retaliation cases, and wage hour class actions. Experience in all facets race, gender, disability discrimination cases as well as sexual and race harassment. Capable of handling very complex wage hour class actions and PAGA representative actions.

Representative Issues Handled as a Mediator Successfully mediated wage hour class actions and race, disability, leave of absence discrimination and retaliation cases.

Mediator Style & Process Preferences My approach combines collaborative and evaluative methods to help the parties determine their best alternative to litigation and make an informed choice as to settlement or proceed with litigation. I have a great deal of employment litigation experience to apply, however, I also try to foster a collaborative relationship that allows the parties to assess their own risks and rewards of settlement. I also take the time to learn the case and understand the parties, while using my experience to help them allow themselves to move toward resolution on their own terms.

Technology Proficiency Familiar with managing ESI and willing to conduct arbitration hearings in-person, via videoconference/teleconference, or hybrid formats. Familiar with the various online platforms (i.e., Zoom, Teams, WebEx, etc.) and willing to conduct arbitrations virtually. Preference for sharing electronic documents throughout the case.

Education University of California, Berkeley School of Law (J.D.-1993); Rice University (B.A., Economics-1990); Universität Heidelberg (1988).

Professional Licenses Admitted to the Bar: California (1993).

Professional Associations American Bar Association.

Recent Publications & Speaking Engagements

For a list of Recent Publications and Speaking Engagements, visit:
<https://www.seyfarth.com/people/eric-m-steinert.html?tab=accomplishments>

Mediation Rate

\$850 Per Hour

Languages

English, German

Citizenship

United States of America

Locale

San Francisco, CA

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.