

## FN-6105285 MN-6105285 LN-6105285, Esq.

New York, New York



**Professional Summary** 

More than 35 years of experience as the senior mediator for the New York State unified court system. Developed and trademarked the New York State Supreme Court unique and award-winning mediation program and mediated more than 6,500 commercial and civil disputes.

**Profession** 

Attorney; Mediator

**Work History** 

Independent Mediator, 2023-Present; Senior Mediator/Senior Settlement Coordinator, New York Supreme Court, 2014-2023; Court Attorney/Mediator, New York State Supreme Court, 1989-2014; Court Attorney/Mediator, New York City Housing Court, 1988-1989.

**Experience** 

Having mediated more than 6,500 cases for the New York State courts and in private practice, extensive experience in such areas as premises liability and construction, labor law, personal injury, insurance coverage, malpractice, product liability, commercial litigation, employment law, partnership, and family business.

**Mediator Experience** 

Mediated more than 6,500 cases for the New York State courts and in private practice. Established the widely acclaimed mediation non-jury (Med-NJ) program for the New York State Supreme Court - served 60 Supreme Court judges in New York City and their staff, providing mediation strategy, counsel, and mentorship. Especially skilled at multi-party mediations where exceptional case research ethic is thoroughly applied to each party.

**Representative Issues** Handled as a Mediator Contract disputes, premises liability construction, labor law, personal injury, insurance coverage, malpractice, product liability, commercial litigation, employment law, partnership, and family business.

**Preferences** 

Mediator Style & Process While working at the New York County Supreme Court, developed the R.A.I.S.E. method which allows parties to change their mindset from adversarial to advocative by recognizing their feelings, actively listening, and acknowledging their adversary's position. By actively listening and acknowledging what the opposing side is stating, parties can adapt their mindset to a collaborative mindset, empowering parties to investigate issues and gain insight into their own goals and interests. When parties understand their own goals and interests, they can set strategies, find solutions, and settle.

**Technology Proficiency** Familiar with various online platforms (Zoom, Microsoft Teams, etc.) and willing to conduct

mediations in-person, virtually, or hybrid formats.

**Education** St. John's University School of Law (JD-1988); Baruch College (BA-1985).

**Professional Licenses** Admitted to the Bar: New York (1988).

**Professional Associations** Chief Judge Janet DiFiore's ADR Advisory Committee; New York Women's Bar Association;

American Bar Association; Dispute Resolution Section, New York State Bar Association; New York City Bar, ADR Committee; Claims and Litigation Management Alliance; Family and Divorce Mediation Council of Greater New York; New York State Council on Divorce Mediation; New York Association of Collaborative Professionals; International Association of Collaborative

Professionals.

Recent Publications & Speaking Engagements

Case Management & Settlement Conferencing, New York Judicial Institute (September 2023); Effective Mediation Advocacy: Key Skills for Lawyers at the Bargaining Table 3-Part Series, New York State Bar Association, Dispute Resolution Section (2021); "A Presumptive ADR Update: What Practitioners Need to Know," New York Women's Bar Association (September 2021); International ADR Training for Foreign Delegations, New York State Supreme Court (May/August 2017, 2018, 2019); "ADR Training for Personal Injury Cases," Bronx County Supreme Court (August 2019); "Change is Here: ADR and the NY Courts – The New Presumptive ADR Program," New York City Bar (2019); 3-Day Commercial Mediation Training, New York State Bar Association, Facilitator (2019); Publications: RAISETM From Within: A Professional Mediator's Guide to Let Go of Stress, The Better Apart Blog, Aug. 9, 2022; The Hard Peace: Mediation in New York's Med-NJ Program, N.Y.L.J., Nov. 19, 2021, 1.

\$500 Per Hour

Languages English

**Mediation Rate** 

Citizenship United States of America

Locale New York, NY

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.