



AAA Mediation.org™

FN-6145988 MN-6145988 LN-6145988

Glendale, California



Professional Summary

Lead mediations in an impartial and confidential manner. Facilitate attorney-client relationship by learning about their challenges during pre-mediation calls. Effectively navigate intricate family and business disputes, employing innovative problem-solving techniques and conducting analytical and strategic negotiations. Expertly facilitate critical decision-making, ensuring efficient management of timelines. Accomplished success rate exceeding 90% including divorce, co-parenting, business, partnership, real property, and entertainment matters.

Current Employer and Title

TK Mediation | Mediator and Founder

Mediation Profession

Mediator, Early Dispute Resolution Neutral

Work History

Mediator and Founder | TK Mediation | Los Angeles, CA and Online | 2019 – Present; United Nations, FAO Consultancy Roster (Affiliate Workforce); Central District of CA, US Bankruptcy Court's Panel of Mediators; The Court of Appeal, State of California, Second Appellate District; Southern California Family Mediation.

Experience as Mediator

Mediate matters starting from pre-mediation meetings to filing mediated settlement agreements. Analyze data, develop mediation strategy, conduct client intake, initial consultation, and mediation sessions. Community mediation concerning real property and landlord tenant disputes. Entertainment contract disagreement between performers and event organizers. Partnership dispute over an oral agreement. Fee dispute between a service provider and a client. Mediate workplace disputes to support a culture that is respectful and civil, and in which mutual understanding can be reached and differences resolved through dialogue and fair processes. Guidance on work related problems in a confidential, informal, and neutral forum promoting fair treatment. Mediate court-ordered matters and detailed co-parenting schedules, at children's and dependency courts, for the most distressed families with youths at high risk for entry into the foster care system.

Issues Handled as a Mediator

Family dispute, divorce, parenting plan, and family business dispute, landlord-tenant, partnership dissolution, breach of fiduciary duty, intentional misrepresentation, promissory estoppel, breach of contract, and other general business disputes. Mediation of litigated cases, appellate mediation, early dispute resolution.

My mediation style prioritizes efficiency and informed decision-making. I begin by meticulously

Mediator Style and Process Preferences	understanding each party's goals, both tangible and intangible. This deep dive includes financial considerations, emotions, legal nuances, and strengths and weaknesses. To level the ground for successful mediation, I can facilitate pre-mediation calls and information exchange if needed. During mediation, I leverage my expertise to guide a robust risk analysis. Through neutral, non-confrontational questioning, I help parties assess their own case's strengths and weaknesses, alongside their opponent's. This fosters a reality-based environment where parties can critically evaluate settlement proposals. Ultimately, my role is to empower attorneys by facilitating informed decisions through a reasoned examination of all options.
Technology Proficiency	Zoom and other technologies. Decision tree analysis software.
Education Background	USC - University of Southern California Gould School of Law (LLM degree and Alternative Dispute Resolution Certificate) Yerevan State Linguistics University, Armenia (BA in Linguistics) Fluent in English, Armenian, and Russian, and possess elementary proficiency in French and Polish languages.
Professional Connections	ABA Section of Dispute Resolution Fellow and WIDR Subcommittee Member, 2023 SCMA Family Mediation Institute Planning Committee Member, 2023 ABA DR and SCMA member, 2019 – Present Idea to IPO, Silicon Valley Startup, Volunteer, 2016 – 2018
Mediation Rate	\$2,800 Per Day
Languages	English
Locale	Glendale, CA

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.