



AAA Mediation.org™

FN-7710 MN-7710 LN-7710, Esq.

Washington, District of Columbia



Current Employer-Title Latham & Latham - Partner

Professional Summary American Arbitration Association arbitrator/mediator since 1982. Arbitrator for FINRA from 2008 to present and previously arbitrator for NYSE from 1985 to 2008. Handled numerous arbitrations under the commercial, employment, international and consumer rules and procedures, with a broad range of issues under contracts of the parties and under applicable laws, including federal and state laws.

Profession Arbitrator, Mediator; Attorney

Work History Partner, Latham & Latham, 1986-present; Lecturer, Catholic University Law School, 1978-1991; Partner, Martin & Smith; Attorney, Office of General Counsel, U.S. Securities & Exchange Commission; Associate, Fried, Frank Law Firm.

Experience Over 40 years of experience practicing law. Over 12 years of experience as a law school lecturer in business planning. Practice areas include corporate, partnership, contracts, securities, business law, real property, banking, and employment (to include: discrimination, retaliation, termination, compensation, benefits and employment agreement issues). Clients have included large diversified holding corporations, small businesses, insurance companies, banks, professional corporations, partnerships, educational institutions, non-profit organizations, and individuals.

Lecturer on employment, education, and ADR issues at national and regional conferences. Member of boards of non-profit, cooperative, and condominium corporations. President, Watergate West Cooperative (2006 to 2009). President, Learning Disabilities Association of America (2012 to 2014). Member, Board of Directors of a federal credit union (2017 - present), Chair of credit union Board of Directors (2019 - 2022), Treasurer (2022 - 2023), and Vice Chair (2023 - present).

Mediator Experience Over the course of more than 20 years of mediating cases, has mediated a wide range of cases, including: over 30 employment cases involving both large and small employers, over 25 commercial cases (franchise, partnership, family real estate business, corporate, general business contracts, and medical), and over 10 construction cases (some involving owner and contractor disputes and some involving owner and subcontractor disputes).

Representative Issues Issues mediated have included: (a) employment termination, discrimination, promotion,

Handled as a Mediator	compensation, and benefit issues; (b) commercial contract interpretation, performance, payment calculation, business valuation, accounting, and other issues; and (c) construction contract interpretation, performance, and damage issues.
Mediator Style & Process Preferences	My philosophy regarding mediation is based upon the basic fact that the mediation process is the process of the parties. The role of the mediator is to assist the parties in the process of seeking a resolution of the dispute. The mediator must listen to the parties and understand thoroughly their views on the issues. If a party so desires, the mediator may assist the party in evaluating the strengths and weaknesses of his or her positions on the issues. After the mediator has the confidence of the parties and understands the views of the parties, the mediator may be creative in bringing to the parties for their consideration various possible means of settlement on particular issues. Mediation is a process that allows the parties to have input and the opportunity to achieve a lasting settlement.
Technology Proficiency	Proficient in the technology area, including familiarity with various websites, portals, and videoconferencing (e.g., Zoom and Microsoft Teams).
Education	Swarthmore College (BA); University of Chicago Law School (JD).
Professional Licenses	Admitted to the Bar: District of Columbia, Virginia (inactive); U.S. Supreme Court.
Professional Associations	American Bar Association and District of Columbia Bar Association.
Recent Publications & Speaking Engagements	Co-author of eight books on legal topics including employment, education, and ADR issues; contributor to nine additional books and numerous articles; television appearances including Court TV to discuss legal topics; presenter on ADR for Virginia Manufacturers' Association, Virginia State Bar Association, Bechtel Corporation, Catholic University Law School, and National Conference on Disability, Aging, and Dispute Resolution; and panel presenter on Arbitration Procedures and Practical Tips at Financial Industry Regulatory Authority (FINRA) 2018 Annual Conference.
Mediation Rate	\$400 Per Hour
Languages	English
Citizenship	United States of America
Locale	Washington, DC

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.