

FN-8720 MN-8720 LN-8720, Esq.

Tamarac, Florida



View Video

Current Employer-Title Meath Rothman Tell, P.A. – Owner

Panelist Video https://www.adr.org/videoresume?paramName=264675703

Profession Attorney, Mediator, Arbitrator, Educator

Work History Arbitrator and Mediator / 1989-present

Owner - Meah Rothman Tell P.A. / 1981 - present

Adjunct Professor / Nova Southeastern University Shepard Broad College of Law and Department

of Conflict Resolution, School of Social and

Systemic Studies

Adjunct Professor / St. Thomas University, School of Law

Senior Attorney / Broward County Support Enforcement Division 1995-1996

Associate Attorney / Finley Kumble 1979-1981

Associate Attorney/ Kronish Lieb Shainswit Weiner & Hellman 1977 - 1979

Associate Attorney / Kelley Drye & Warren / 1976-1977

Miami-Dade County Mediation/Arbitration Division/ 1989-1991

Experience Business Litigation /

Real Estate Law /

Financial Laws and Regulations / FINRA and AA securities arbitrations

Insurance Law /

Employment Law / ADA, Fair Labor Standards Act, ERISA, Age and Race Discrimination,

Whistleblower, Retaliation/

Franchise Law / Contracts Law/

Mediator Experience Circuit Civil: Personal Injury, Malpractice, Contract, Franchise, Business Dissolution, First and

Third Party Insurance Property Damage Claims, Subrogation and Indemnification, Construction, Real Estate, Equine, Mortgage Foreclosure, Bankruptcy, Recreational Motor Vehicles, International Commercial Disputes, Banking, Attorney's Fees, Condominium, Homeowners' Association, Land

Use and Other Commercial Matters (these cases have ranged in size from several thousand dollars to in excess of three million dollar demands and include post-suit and pre-suit disputes).

Family and Probate: Divorce, Paternity, Timesharing, Enforcement, Contempt, Child Support, Adoption, Alimony, Attorney's Fees, Distribution of Assets and Debts (these cases range from parties who earn less than \$50,000 a year jointly to parties whose assets are in the millions of dollars).

Labor and Employment Experience: Former EEOC Contract Mediator, formerly served as U.S. Postal Service Grievance Mediator, FLSA, ERISA, FMLA, Florida Civil Rights Act, Title VII, ADA, ADEA as amended, Section 504 of the Rehabilitation Act claims, other employment grievances. These cases involve dispute with private employers and public employers.

Former President, Florida Academy of Professional mediators, largest organization of lawyer and non-lawyer mediators in Florida; Former President and Charter Newsletter Editor of the Association of South Florida Mediators and Arbitrators; Appointed by the Florida Supreme Court to serve on the Florida Supreme Court ADR Rules and Policy Committee (12 years), Florida Supreme Court Mediation Training Review Board (15 years), Florida Supreme Court Mediation Ethics Advisory Committee (appointed in 2013 – Present).

Representative Issues Handled as a Mediator

Civil, construction and other commercial cases: liability and amount of damages, apportionment of liability and damages in cases involving multiple defendants, and contributory negligence.

Preferences

Mediator Style & Process After 24 years of mediating cases, participating as an advocate in mediation, teaching mediation and negotiation classes, leading and participating in mediation workshops and panels, my philosophy is that mediation is a collaborative problem-solving process. The mediator's role is to energize all of the participants to engage in the settlement process--looking for a reasonable way to resolve a particular dispute--and to create a positive, congenial and safe environment for the participants. I actively solicit the help of counsel in formulating a successful negotiation strategy, and, when permitted by counsel, actively interact with the parties when appropriate. I am not an evaluative mediator, in the sense that I do not tell the parties what I think they should do, but I do offer valuable feedback from the point of view of an impartial, neutral third party. Trust and confidence reposed in the mediator is an important ingredient in the mediation process. Most importantly, the mediator's role is to accurately communicate information as requested by the parties, keep track of settlement offers and counter-offers, keep the process dynamic and forward-moving and help the parties look realistically at the settlement options. In my pre-suit divorce and paternity mediations, I meet with the parties on average three times, and there is a great deal of modeling for future peaceful problem solving between the participants. The parties experience that in spite of their differences, they have been able to work together to successfully resolve contentious family conflicts.

Technology Proficiency

I am familiar with online platforms such as ZOOM, Webex, and Microsoft Teams. I am willing to conduct hearings, conferences and mediations using these platforms. At the February 2024 ADR Section of the Florida Bar Second Arbitration Institute, of which I was co-chair, I moderated "The Mechanics of Virtual and Hybrid Arbitration Proceedings, Protocols and the Greener Arbitration Pledge" panel and was a co-presenter on the "Is There a Place for Artificial Intelligence in Arbitration" panel. Since 2020, I have mediated, arbitrated and litigated in over 2000 virtual proceedings.

Education

University of Miami (LLM, Taxation-2005) Columbia University (MBA-1977; JD-1976) University of Rochester (BA-1973).

Professional Licenses

Admitted to the Bar: New York (1977), Florida (1979); Trial Bar U.S. District Court, Southern District of Florida (1980); Eleventh Circuit Court of Appeals. Florida Supreme Court Certified Mediator, Family/Civil/County (1989). Certified Mediator, Southern District of Florida. Florida Real Estate Salesperson License

Professional Associations Florida Academy of Professional Mediators / Past President and Diplomat Member Broward County Bar Association /Past Chair Alternative Dispute Resolution Section and Member Association of Broward County Mediators/ Past President and Board Member ADR Section of the Florida Bar/ Past Chair and member of Executive Council Association of Broward County Hispanic Lawyers/ Member Association of Broward County Women Lawyers/ Member American Bar Association/ Member

Recent Publications & Speaking Engagements

"Arbitration and Attorneys Fees: A Pandora's Box," FLORIDA BAR JOURNAL, vol. 2, no. 9, October 2002; co-author, "Attorneys Fees," AAA Dispute Resolution Journal/ August 4, 2023 Florida Dispute Resolution Center Annual Conference, Co-Presenter, "Don't Wait Until This Happens to You! Steps for Preventing or Dealing with a Mediator Subpoena"

August 13, 2020 Florida Dispute Resolution Center Annual Conference, Presenter: Arbitration Training

February 2000; speaker, "Arbitration," 11th Annual DRC Conference for Mediation and Arbitration, August 2002, 10th Annual DRC, Conference for Mediation and Arbitration; speaker, "What Every Mediator and Litigator Must Know About Domestic Violence, November 2002, January 2003; speaker, "Ethical Dilemmas for Mediators," Broward County Mediators Annual Seminar, May 2001; speaker, "Anger and Mediation," 9th Annual DRC Conference for Mediation and Mediation Workshop, Florida Academy of Professional Mediators Summer Symposium, August 2010, Arbitration, August 2000; speaker, "Arbitration" and "Commercial Mediation," Nova Southeastern University School of Law; speaker, "Conflict Resolution/Negotiation Skills," Florida Atlantic University, School of Accounting; speaker, "Diversity and Mediation," Barry University, School of Continuing Education; speaker, "Advanced Mediation Training Skills," Lockheed Martin-Skunkworks; speaker, "Bilingual Mediation," Society of Professionals in Dispute Resolution 25th Annual Conference and Broward County Hispanic Lawyers; presentation on conflict resolution to Broward County Chapter of American Association of University Women.

Locations Where Parties Will Not be Charged for Travel Expenses

Currently in Bergen, Essex, Passaic, Hudson, Union, Somerset, Morris and Middlesex counties in New Jersey

Borough of Manhattan, New York (just parking)

Mediation Rate \$375 Per Hour

Languages English, Spanish

Citizenship United States of America

Locale Tamarac, FL

The AAA's Rules provide the AAA with the authority to administer a mediation including, mediator appointment, general oversight and billing. Accordingly, mediations that proceed without AAA administration are not considered AAA mediations, even when the parties select an mediator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in a mediator's resume. If you have any questions about a mediator's experience or background, you are encouraged to contact your case manager.

Mediators on the AAA Roster are not employees or agents of the AAA.